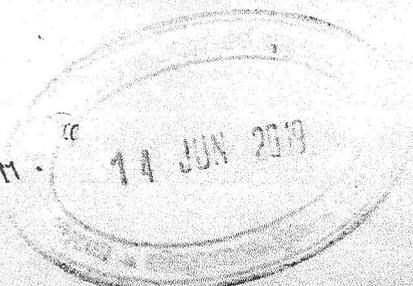


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**GOVERNMENT OF KERALA
Abstract**

Personnel and Administrative Reforms Department – Appointment/Engagement of Drivers in various departments – G.O.(Ms)no.42/88/P&ARD – Ceasing the operation of the Government Order-Orders issued.

PERSONNEL AND ADMINISTRATIVE REFORMS (ADVICE - C) DEPARTMENT

G.O.(Ms)No.6/2019/P&ARD.

Dated, Thiruvananthapuram, 22/05/2019

Read:- G.O.(Ms)No. 42/1988/P&ARD dated 08.08.1988.

ORDER

Government as per the Order read above had issued the following instructions for the appointment/engagement of the drivers for departmental motor vehicles.

- 1 *Permission for engaging drivers on daily wages is available only where sanctioned posts of drivers exist and drivers on daily wages should not be appointed beyond a period of 10 days.*
- 2 *Drivers on daily wages should not be engaged in cases where the vacancies of drivers have not been reported to the Director of Employment/ Public Service Commission.*
- 3 *Wherever purchase of vehicle is sanctioned, such sanction should invariably contain sanction for the post of drivers also.*
- 4 *The Heads of Departments and Administrative Departments in Secretariat will expedite action for the creation of post of Driver for the vehicles which have no sanctioned post of Drivers.*

2. Government have re-examined the above provisions in the above read Government Order and it is found that those provisions in the order have serious ramifications in the finances of the State. Government have earlier taken a stand according to the proper financial balancing of the state that new vehicles would be sanctioned only if there is a sanctioned post of driver. It is obviously in view of prudent financial practice with a view to negate the proposal for purchase of vehicles unnecessarily. But now it is seen that such a direction issued in true spirit is used reciprocally by the departments. Later on, numerous vehicles were purchased relaxing the stand taken by Government. It negates the provisions implied in the above read Government Order. Post creation can be sanctioned, only by, taking into account the

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financial position of the state and carte blanche permission cannot be allowed in any department in the matter of creation of the posts of drivers, even if there is excess number of vehicles purchased already. Moreover, Government have enough mechanism to drive the vehicles purchased and it is not necessary to have regular post of drivers for driving the vehicles especially in the new era that Government created the posts of Office Attendant cum Driver and imparting driving training to constabulary men in uniformed forces and also there is no legal impediments before the government to engage daily wage drivers in case of exigencies.

3. In view of the above, Government found that the provisions included in the above read Government Order are to be repealed as they have serious ramifications in the finances of the state and will aggravate the financial stringency of the State.

4. In the above circumstances, the operation of the provisions/instructions issued as per the Government Order read above are ordered to be ceased with immediate effect. Further instructions in the matter will be issued later.

(By order of the Governor),
G.KAMALAVARDHANA RAO
Principal Secretary to Government

To

- All Heads of Departments and Offices.
- All District Collectors.
- All Departments (all Sections including Law and Finance Department) of the Secretariat
- The Principal Accountant General (Audit), Kerala, Thiruvananthapuram (with C.L.)
- The Principal Accountant General (A&E), Kerala, Thiruvananthapuram (with C.L.)
- The Registrar, Kerala High Court (with C.L.)
- The Secretary, Kerala Legislature Secretariat, Thiruvananthapuram. (with C.L.)
- The Secretary, Kerala Public Service Commission, Thiruvananthapuram.(with C.L.)
- The Advocate General, Kerala, Ernakulam.(with C.L.)
- The Secretary, State Election Commission, Thiruvananthapuram.(with C.L.)
- Finance Department(vide U.O(R)No:1117656 Exp.A3/57/2019-FIN dated 27/03/2019)
- The Nodal Officer (Personnel and Administrative Reforms Department) For publishing in Department website **www.pard.kerala.gov.in**
- The Director, Information and Public Relations Department (for wide publicity)
- Information and Public Relations (Web and New Media) Department
(for uploading in Government Website)

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വികാസ് ഭവൻ, തിരുവനന്തപുരം.

പുറത്തെഴുത്ത് നമ്പർ.ഇ.ബി (3) 12291/2019/ഡിഇഎസ്

തീയതി. 16/07/2019

സർക്കാർ ഉത്തരവിന്റെ പകർപ്പ് അറിയിച്ചേക്കും തുടർനടപടികൾക്കുമായി അയയ്ക്കുന്നു.

സീനിയർ സ്റ്റാറ്റിസ്റ്റിക്കൽ ഓഫീസർ

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