



GOVERNMENT OF KERALA

Abstract

PAY REVISION 2009- ADVOCATE GENERAL'S OFFICE – KERALA PUBLIC SERVICE COMMISSION-SECRETARIAT SERVICES - SCALE OF PAY –RECTIFICATION –MODIFIED-ORDERS ISSUED.

FINANCE (ANOMALY RECTIFICATION CELL - A) DEPARTMENT

G.O.(P). No. 193/2012/(60)/Fin

Dated, Thiruvananthapuram, 29th March, 2012

- Read:-*
1. G.O.(P) No. 85/2011/Fin. Dated 26-02-2011 read with G.O.(P) No. 143/2011/Fin dated 30/11/2011.
 2. G.O.(MS) No. 257 /2011/Home. Dated 18-11-2011.

ORDER

As per the Government Order read as Ist paper above, the scale of pay and allowances of State Government Employees and Teachers were revised on the basis of the recommendation of the 9th Pay Revision Commission. Various Service Organizations and individuals in the Legislature Secretariat, Kerala Public Service Commission, Secretariat and Advocate General's Office have represented that through the implementation of the recommendation of 9th Pay Revision Commission, the upper level hierarchy in the above constitutionally recognized bodies under State Pay pattern, have undergone substantial reduction in the scale of pay, disturbing the pay pattern among similar hierarchies in Judiciary, Legislature and Executive.

The Secretaries Committee chaired by the Chief Secretary discussed the issues addressed by the Service Organizations and individuals regarding anomalies crept in the pay scales in the 9th Pay Revision Order. The Committee observed that, the 9th Pay Revision Commission recommended undue and unexplainable hike in scale of pay to certain categories of posts, which has disturbed the parity of these posts with other equivalent posts. A large number of anomalies have been created which have not only

disturbed the hierarchy between various officers of the Government but has also caused huge financial burden on the state exchequer. Therefore, these anomalies need to be rectified for future. However, since comprehensive rectification of these anomalies is not feasible at this stage, the Committee suggested to consider the modifications in pay scales of the categories viz, Under Secretary, Under Secretary (HG), Deputy Secretary, Joint Secretary, Additional Secretary and Special Secretary to maintain the hierarchy and the parity which was existing during Pay Revision 2004 and also before Pay Revision 1983. At the same time, the Committee suggested that, the anomalies created due to undue and unexplainable hike given to certain categories of employees may be rectified at the time of next pay revision, and this could be included in the terms of reference of the next Pay Revision Commission.

Government, after having examined the matter in detail, are pleased to issue the following orders:

- (i) The anomalies created due to undue and unexplainable hike given to certain categories of employees may be rectified at the time of next pay revision, and this will be included in the terms of reference of the next Pay Revision Commission.
- (ii) The Scale of pay of the post of Under Secretary, Under Secretary (HG), Deputy Secretary, Joint Secretary, Additional Secretary and Special Secretary in the department schedule of Secretariat Services, Advocate General's Office and Kerala Public Service Commission appearing on pages 95-105 and 203-204 of Annex XII of the Government Order read as Ist paper above will be modified as follows:

1. SECRETARIAT

(a) GENERAL ADMINISTRATION DEPARTMENT

	Designation	Existing Scale of pay	Modified Scale of pay
	Special Secretary	46640 - 59840	48640 - 59840 +1100sp#
	Additional Secretary	44640 - 58640 + 900 sp#	46640 - 59840 + 900 sp#
	Joint Secretary	40640 - 57440 + 500 sp#	44640 - 58640 + 500sp#
	Deputy Secretary	36140 - 49740 + 300 sp#	40640 - 57440 + 300sp#
	Under Secretary (HG)	29180 - 43640	36140 - 49740
	Under Secretary	22360-37940	24040 - 38840

(b) FINANCE SECRETARIAT

	Designation	Existing Scale of pay	Modified Scale of pay
	Special Secretary	46640 - 59840	48640 - 59840 + 1100 sp#
	Additional Secretary	44640 - 58640 + 900 sp#	46640 - 59840 + 900 sp#
	Joint Secretary	40640 - 57440 + 500 sp#	44640 - 58640 + 500 sp#
	Deputy Secretary	36140 - 49740 + 300 sp#	40640 - 57440 + 300 sp#
	Under Secretary (HG)	29180 - 43640	36140 - 49740
	Under Secretary	22360-37940	24040 - 38840

(c) LAW SECRETARIAT

	Designation	Existing Scale of pay	Modified Scale of pay
	Special Secretary (Law)	46640 - 59840	48640 - 59840 + 1100 sp#
	Additional Secretary	44640 - 58640 + 900 sp#	46640 - 59840 + 900 sp#
	Joint Secretary	40640 - 57440 + 500 sp#	44640 - 58640 + 500 sp#
	Deputy Secretary	36140 - 49740 + 300 sp#	40640 - 57440 + 300 sp#
	Under Secretary (HG)	29180 - 43640	36140 - 49740
	Under Secretary	22360-37940	24040 - 38840

(d) LEGISLATURE SECRETARIAT

	Designation	Existing Scale of pay	Modified Scale of pay
	Special Secretary	46640 - 59840	48640 - 59840 + 1100 sp [#]
	Additional Secretary	44640 - 58640 + 900 sp [#]	46640 - 59840 + 900 sp [#]
	Joint Secretary	40640 - 57440 + 500 sp [#]	44640 - 58640 + 500 sp [#]
	Deputy Secretary/Estate Officer/ Research Officer	36140 - 49740 + 300 sp [#]	40640 - 57440 + 300 sp [#]
	Under Secretary (HG)	29180 - 43640	36140 - 49740
	Under Secretary/Protocol Officer	22360-37940	24040 - 38840

(e) KERALA RAJ BHAVAN

	Designation	Existing Scale of pay	Modified Scale of pay
	Deputy Secretary	36140 - 49740 + 300 sp [#]	40640 - 57440 + 300 sp [#]
	Under Secretary	22360-37940	24040 - 38840

2. ADVOCATE GENERAL'S OFFICE

	Designation	Existing Scale of pay	Modified Scale of pay
	Secretary to Advocate General	44640 - 58640 + 900 sp*	46640 - 59840 + 900 sp*
	Joint Secretary	40640 - 57440 + 500 sp*	44640 - 58640 + 500sp*
	Deputy Secretary	36140 - 49740 + 300 sp*	40640 - 57440 + 300sp*
	Under Secretary (HG)	29180 - 43640	36140 - 49740
	Under Secretary	22360-37940	24040 - 38840

67. KERALA PUBLIC SERVICE COMMISSION

	Designation	Existing Scale of pay	Modified Scale of pay
	Secretary	46640 - 59840	46640 - 59840 + 900 sp*
	Additional Secretary/ Controller of Examinations	44640 - 58640 + 900 sp*	46640 - 59840 + 900 sp*
	Joint Secretary/ Regional Officer/ Controller of Finance	40640 - 57440 + 500 sp*	44640 - 58640 + 500 sp*
	Deputy Secretary/ District Officer	36140 - 49740 + 300 sp*	40640 - 57440 + 300 sp*
	Under Secretary (HG)	29180 - 43640	36140 - 49740
	Under Secretary	22360 - 37940	24040 - 38840

The modified scales of pay will have effect from 01-07-2009.

By Order of the Governor,
V. P. JOY
Principal Secretary (Finance)

To

The Accountant General (A & E), Kerala, Thiruvananthapuram.

The Principal Accountant General (Audit) Kerala, Thiruvananthapuram.

All Secretaries, Special Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries and Under Secretaries to Government.

The General Administration (SC) Department (vide item No. 1431 dated 28-03-2012)

All Heads of Departments and Offices.

All Departments (All sections) of the Secretariat.

The Secretary, Kerala Public Service Commission (with C.L.)

The Private Secretaries to Chief Minister and Other Ministers

The Advocate General (Kerala), Ernakulam.

The Private Secretaries to Speaker, Deputy Speaker, The Leader of Opposition and Government Chief Whip.

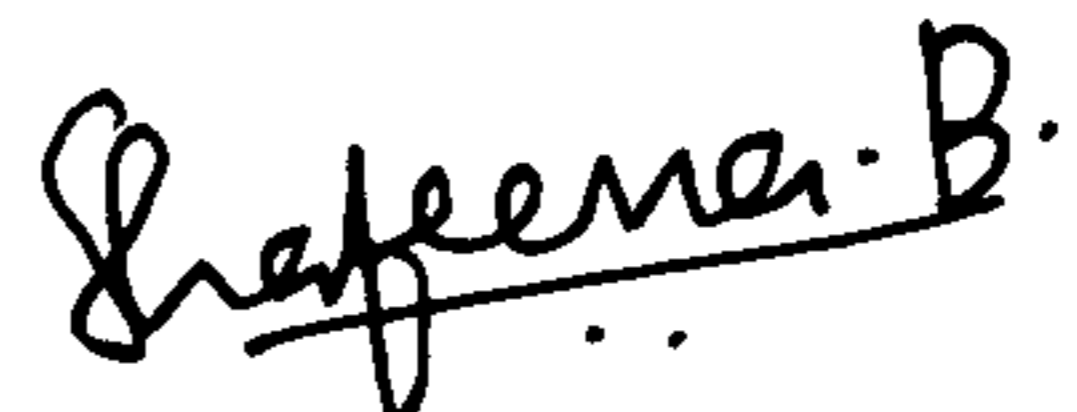
The Director of Public Relations, Thiruvananthapuram.

The Secretary to Governor.

The Chief Manager, Finance and Accounts, State Bank of Travancore, Thiruvananthapuram.

- The Regional Manager, Union Bank of India, Ernakulam.
- The Assistant Divisional Manager, Central Bank of India, Thiruvananthapuram.
- The Senior Manager, Canara Bank, Thiruvananthapuram.
- The Chief Regional Manager, State Bank of India, Thiruvananthapuram.
- The Divisional Manager, Syndicate Bank, Thiruvananthapuram.
- The Regional Manager, Vijaya Bank, Thiruvananthapuram.
- The Regional Manager, Indian Overseas Bank Thiruvananthapuram.
- The Director of Treasuries, Thiruvananthapuram.
- All District Treasuries/ Sub Treasuries.
- Stock file/ Office copy.
- ✓ The Nodal Officer, www.finance.kerala.gov.in

Forwarded/ By Order


Section Officer