



GOVERNMENT OF KERALA

MANPOWER STUDY  
SERIES No. 57

A PROFILE ON  
KERALA STATE  
GOVERNMENT EMPLOYEES  
1980

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DEPARTMENT OF ECONOMICS AND STATISTICS  
TRIVANDRUM, AUGUST 1986

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DEPARTMENT OF HEALTH AND HUMAN SERVICES  
OFFICE OF THE ASSISTANT SECRETARY FOR PUBLIC AFFAIRS

MAIL ROOM STUDY  
SERIES N 27

A PROFILE ON  
KEEPING A STATE  
GOVERNMENT TO EMPLOY  
1980

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AUGUST - 1986

THE UNIVERSITY OF CHICAGO

1955

PHYSICS DEPARTMENT

PHYSICS 309

LECTURE NOTES

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Preface

Unemployment among the educated is the biggest challenge faced by our state as more than 51% of the job seekers in the live register of Employment exchanges possess S.S.L.C and above qualifications. State Government as a biggest employer in the public sector, have provided employment opportunities to a large number of educated. In 1980 nearly 148 percent of the total public sector employment was under the State Government. An earnest attempt is made in this report to frame the distribution of Government Employees as on First January 1980. Tables showing department wise distribution of employees are given in the appendix of this profile.

Since the details of personnel were collected in a voluntary basis, it has not been possible to ensure full coverage of the Government Employees. This has to be borne in mind while referring to the tables pertaining to individual departments.

Unemployment among the educated is the biggest challenge faced by our state as more than 51% of the job seekers in the live register of Employment exchanges possess S.S.L.C and above qualifications. State Government as a biggest employer in the public sector, have provided employment opportunities to a large number of educated. In 1980 nearly 148 percent of the total public sector employment was under the State Government. An earnest attempt is made in this report to frame the distribution of Government Employees as on First January 1980. Tables showing department wise distribution of employees are given in the appendix of this profile.

This report has been prepared by Manpower unit of this Directorate with the whole hearted co-operation of other Government departments. I would like to place on record my sincere thanks to the departmental heads for furnishing the details of their employees under their control. This profile was prepared under the supervision and guidance of Sri. T.P. Rajagopalan, Joint Director Manpower Planning Unit. The sincere services rendered by the officers of the Manpower unit, especially by Smt. Mary Metalda and Smt. Helan Maglin, U. D. Compilers and those in the Mechanical Tabulation Unit, is hereby acknowledged.

It is hoped that this report would serve as a data base on State Government employees and should be of use for Administrators and Planners in chalking out future policy programmes. Suggestions for improvement of this profile are welcome.

Trivandrum,

4-8-1986.

N. George John  
Director of Economics  
and Statistics.

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## A. Profile on Kerala State Government Employees - 1980

Assessment of stock of the technical and non-technical personnel is one of the primary steps in Manpower Planning. At present department wise stock of technical and non-technical personnel, showing religion, age, qualification, training, undergone, etc. are not readily available. Since the State Government is the biggest employer in Kerala State, the Department of Economics and Statistics decided to conduct a comprehensive study covering sex, religion, age, qualification, scale of pay, training undergone etc. at the commencement of the sixth Five Year Plan, with the hope that the same will be useful to Planners and Administrators for the selection and implementation of developmental programmes in future.

### Coverage:-

Technical and non-technical personnel working in different departments of the State Government have been covered in this profile.

### Methodology:-

A list of all Heads of Departments/Controlling Officers of the State Government was prepared and all the above Officers were requested to furnish the necessary informations of all the employees working as on 1-1-1980 under their control in the proforma designed for this purpose.

### Limitations:-

Since the details of personnel were collected on a voluntary basis, by mailed questionnaire, it was not possible to ensure full coverage of the employees. This has to be borne in mind while referring to the table pertaining to individual departments.

### Analysis:-

Data received from 76 State government departments, were analysed and presented in this profile. Analysis of data is based on the information given by the Heads of Departments/Controlling Officers in good faith. It was seen that about two lakh employees were working in the 76 departments of the State Government as on First January 1980. Even though Kerala is in the forefront in respect of literacy and sex ratio, on analysis of sex wise distribution of the employees it was found out that the females





contributed only about 29% of the total employees. This is exactly on par with the employment statistics, published by the Directorate of Employment. This low percentage may be due to the predominance of males in major departments like Agriculture, Animal Husbandary, Police, Public works, Land Revenue, Subordinate Judiciary, Survey and Land Records etc. Religion wise break-up of the Employees reveals that Hindus constituted about 71% followed by Christians with 19% and the remaining 10% by Muslims. Distribution of Employees according to religion and sex is given in the following table.

Table I - Distribution of Employees according to Religion & Sex

Religion	Male		Female		Total	
	Number	Percentage	Number	Percentage	Number	Percentage
Hindus	1,00,972 (71.21)	71.16	40,427 (28.59)	69.86	1,41,399 (100)	70.78
Christians	24,906 (63.71)	17.55	14,189 (36.29)	24.52	39,095 (100)	19.57
Muslims	16,028 (83.13)	11.29	3,253 (16.87)	5.62	19,281 (100)	9.65
Others	3	-	3	-	6	-
TOTAL	1,41,909 (71.03)	100	57,872 (28.97)	100	1,99,781 (100)	(100)

From the above table, it can be seen that the percentage of female Employees among Christians is higher than that of Hindus and Muslims. Female Employees belonging to muslim community constitutes only 17%.

On analysis of the strength of the staff in various departments, it was found that employment in 10 departments exceed 2000 which work-out 82% of the total employees. The sex wise distribution of employees in these departments is given in the following table.

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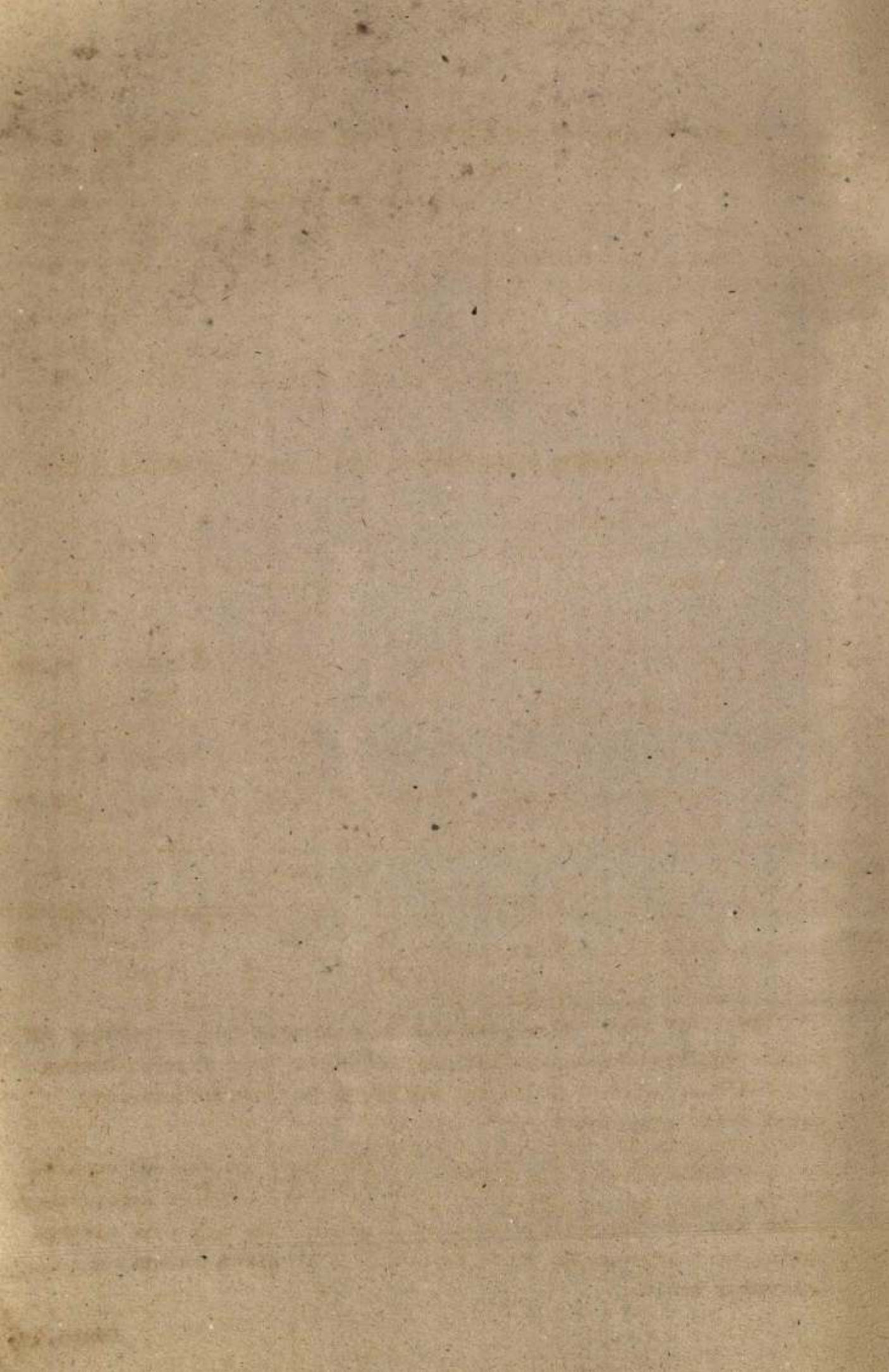
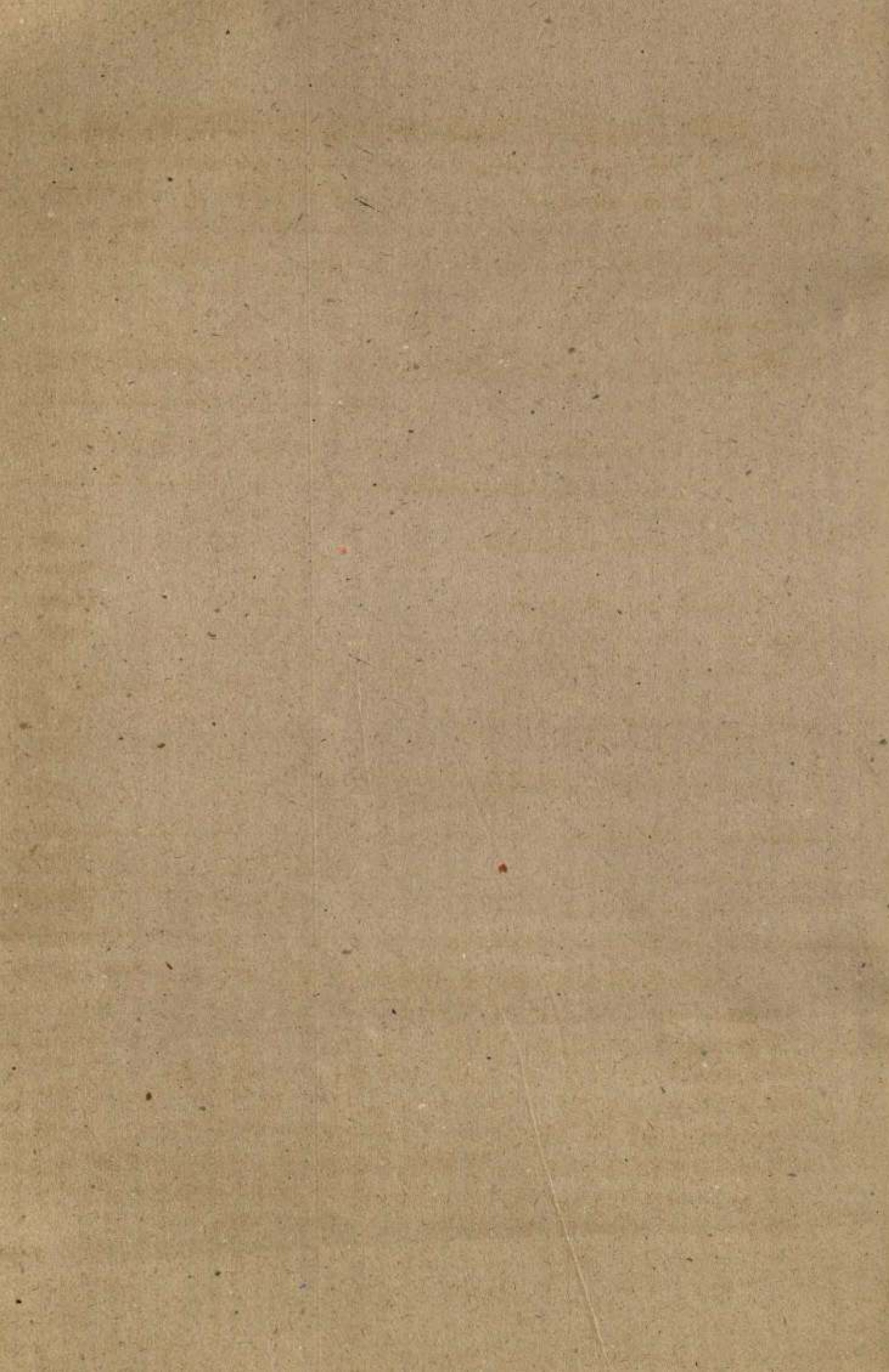


Table II - Departments having more than 2000 employees

Sl. No.	Name of Departments	Percentage of the Females to the total employees in the Department	Percentage of the total to the total persons
1	Education	49.26	31.60
2	Police	2.63	10.49
3	Health Services	51.34	8.38
4	Land Revenue	15.32	7.65
5	Public Works Departments	14.79	6.84
6	Agriculture	17.35	2.62
7	Subordinate Judiciary	17.08	2.60
8	Survey and Land Records	14.06	1.66
9	Animal Husbandry	13.11	1.44
10	Collegiate Education	24.79	1.42
11	Public Health Engineering	6.65	1.28
12	Forests	15.06	1.27
13	Technical Education	15.65	1.25
14	Excise	19.46	1.18
15	Treasuries	23.36	1.14
16	Agricultural Income tax	15.63	1.06
	Total	86.39	82.06
	Other departments	13.61	17.94

It is interesting to note that the strength of employees in first five departments mentioned in the above table covers about 65% of the total employees; and the remaining eleven departments covers only 17.06 percent. It can also be seen that the percentage of female employees except in Educational and Health Services departments are much less when compared with males. The high percentage of females in Education and Health Services departments may be due to the nature of work.

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Kerala stood in the forefront among the states in respect of literacy, while the literacy rate of Kerala, according to 1981 census is 70.42, the national average of literacy is only 36.03. Since availability of qualified personnels is one of the perquisite for assessing the requirement in future, an attempt has been made in the following table to clarify the employees in the state Government Service according to their qualification.

Table III - Distribution of Employees according to qualification

Qualifications	Number of Employees	Percentage
Below S.S.L.C	50,280	25.17
Below S.S.LC with certificate	1371	0.69
S.S.L.C.	51,048	26.01
S.S.L.C with Diploma/Certificate	59,183	29.62
Graduate	14,091	7.05
Graduate with technical/professional Qualification	16,008	8.01
Graduate with Diploma certificate	1,642	0.82
Post Graduate	3,834	1.92
Post graduate with technical/professional Qualification	1,320	0.66
Doctorate/Phd./I.A.S	104	0.05
<b>TOTAL</b>	<b>1,99,781</b>	<b>100</b>

The above table shows that more than 74% of the employees possess S.S.L.C and above qualifications. Nearly 30% of the employees possess either diploma or certificate in addition to their qualifications. Most of them have obtained their diploma certificate before entering into service. Graduates contributes about 16% of the total employees and post graduates about 2.6%. In the department like Collegiate Education, health Services, Medical Colleges and Technical Education large number of employees possess post graduate and higher qualifications.

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For the successful implementation of any scheme and for future planning it is essential to have sufficient number of persons with training in their respective fields. Government have established agencies/Institutions to import training to the employees working in various departments. Facilities are being provided to employees to undergo training out side the state and abroad. An attempt has been made to furnish the details of employees who have undergone training within the state/outside the state/abroad, in various departments. The following table gives the venue and the distribution of trained personnel.

Table IV - Venue in the distribution of trained personnel

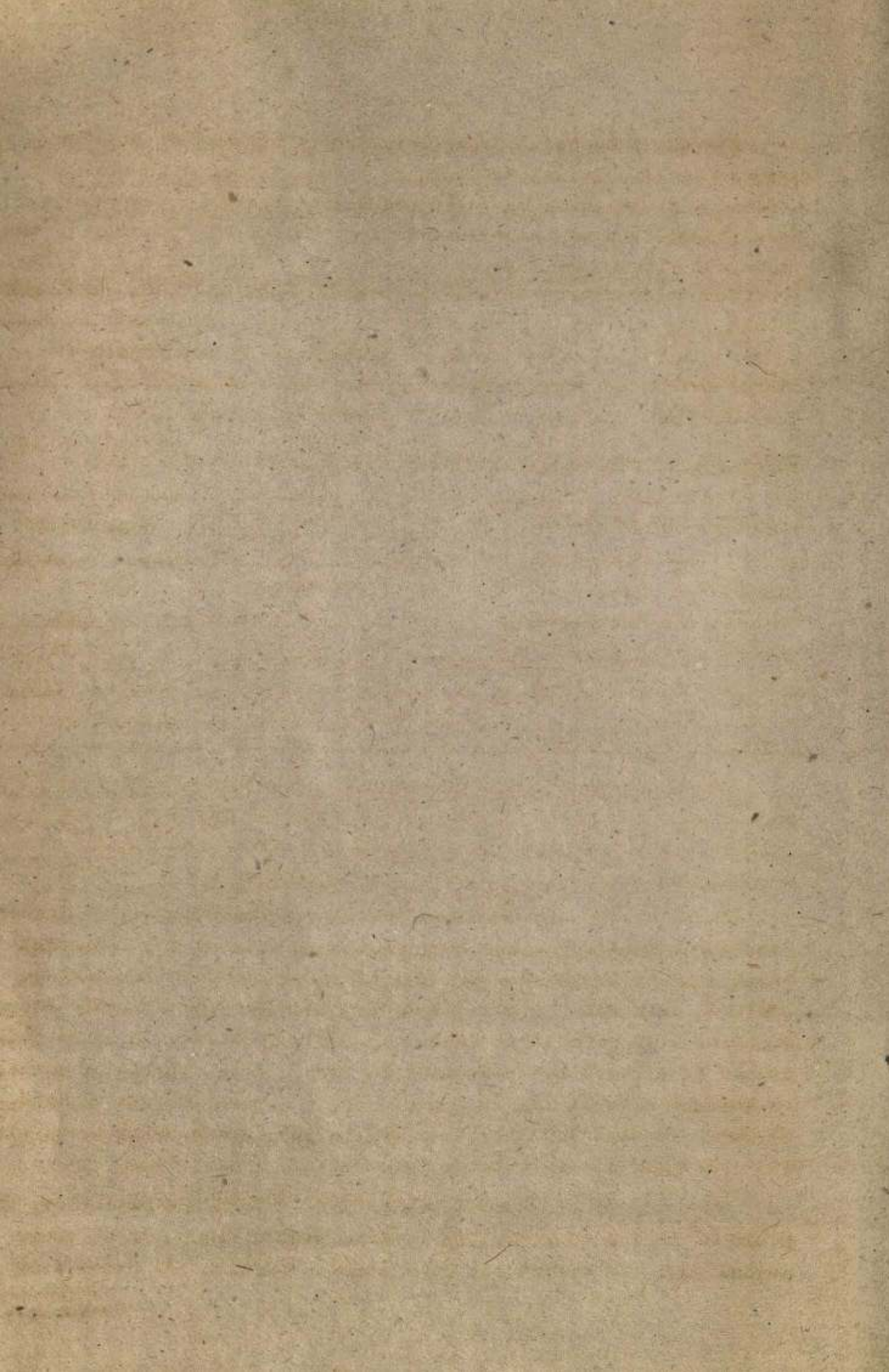
Venue and Training	Number of Officers	Percentage
Within the State	41652	20.85
Outside the State/abroad	3884	1.94
Others No Training	154245	77.21
TOTAL	199781	100

The above table shows that only about 23% of the employees have undergone training. The low percentage may due to the failure of on the part of informants to record the details of training undergone in the relevant columns of the individuals.

Since day to day expenses are increasing steadily employees find it difficult to make both ends meet without the financial assistance of their spouse. Therefore many of the couples are employed either in government or in other services. Since those families will be able to lead a comfortable life with their joint income an attempt has been made to furnish the details of spouses employed (See table VI appendix). On analysis it is seen that 31,003 males and 36935 females are earning their daily bread with the joint effort of their spouse.

To study the financial position of Government Employees, it would be useful to ascertain their distribution based on their actual pay. An effort has been made to furnish the details of

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the employees according to their caste; and actual pay drawn in table IX of the concerned department. Distribution of total Government employees according to their actual pay is given in the following table.

Table V - Distribution of Employees according to their actual pay

Actual Pay	Number of Employees	Percentage
Below Rs.570/-	150663	75.41
570 - 899	40076	20.06
900 - 1299	6590	3.30
1300 - 2000	2372	1.19
above 2000	80	0.04
<b>TOTAL</b>	<b>199781</b>	<b>100</b>

It is seen from the above table that more than 75% of the State Government Employees are getting less than Rs.570/- as their actual pay and only about 5% are getting more than Rs.900/- as their actual pay.

For uplifting people belonging to socially and Economically weaker sections, Government have taken various measures to provide special quota in employment opportunities, to persons belonging to Scheduled Caste/Scheduled tribe and other Backward Communities. A certain percentage of posts have been reserved for them and relaxation in qualification & age has also been made in the case of direct recruitment. As Government is the biggest employer in the state, it would be useful to examine whether the people belonging to socially and economically weaker communities have obtained adequate employment in Government Service. Distribution of Government employees according to Scale of pay, year of Birth, Caste and 'actual pay', in respect of each department have been given in tables V, VII, VIII and IX of the concerned Departments. The following table give the community wise distribution of the total employees.

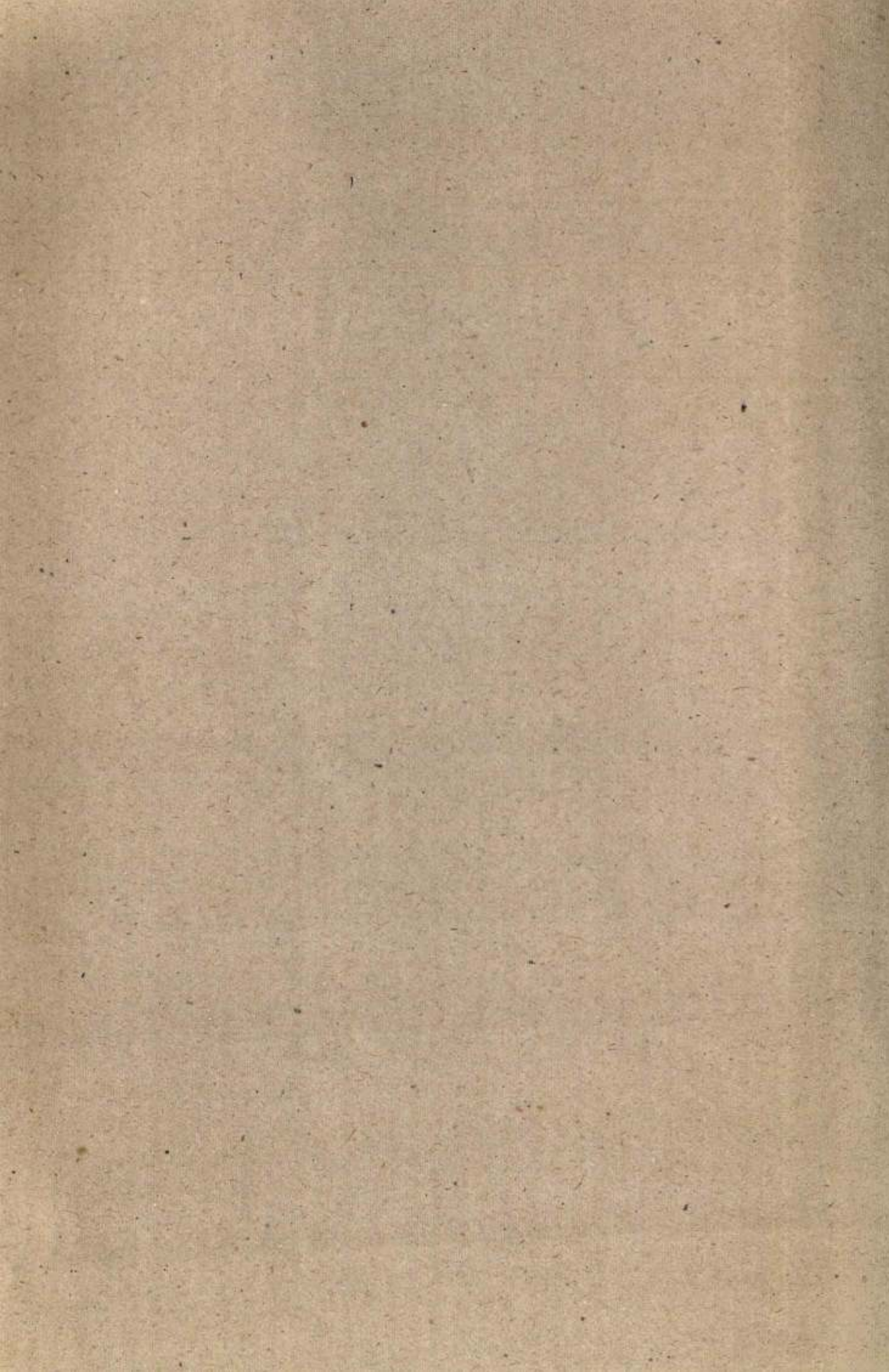


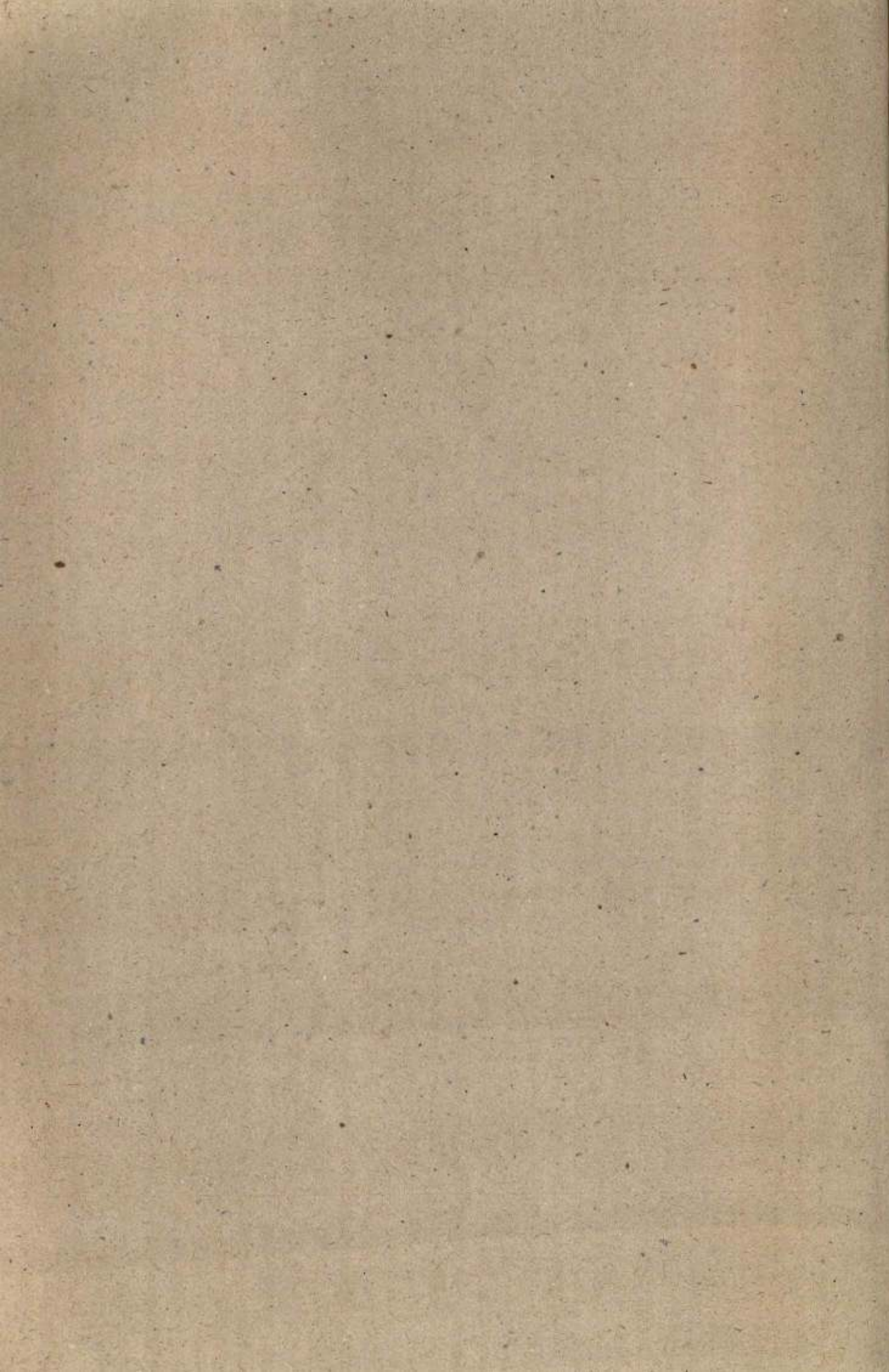
Table VI - Distribution of Government Employees according to Community

Community	Number of persons	Percentage
Scheduled Caste	15,528	9.27
Scheduled Tribe	547	0.27
Other backward classes	89,356	44.73
Others	91,350	45.73
<b>TOTAL</b>	<b>1,99,781</b>	<b>100</b>

The above table shows that about 9.5 percent of the total employees belonging to Scheduled Caste/scheduled Tribe community and about 45% to Other Backward Classes. Analysis of department-wise data reveals that maximum Number viz 87 of employees belonging to Scheduled Tribes was seen employed in the General Education. Department followed by Health Services with 71 employees. In respect of Scheduled Caste, General Education Departments stands first viz 5092 employees followed by police department with 2439 employees.

Age distribution of employees on a particular date is an important factor for chalking out future recruitment programmes. Vacancies generally arise due to retirement, death, deputation to other departments/States and creation of new posts. Distribution of employees according to case and year of birth in respect of each department have been given in Table VI (Appendix)

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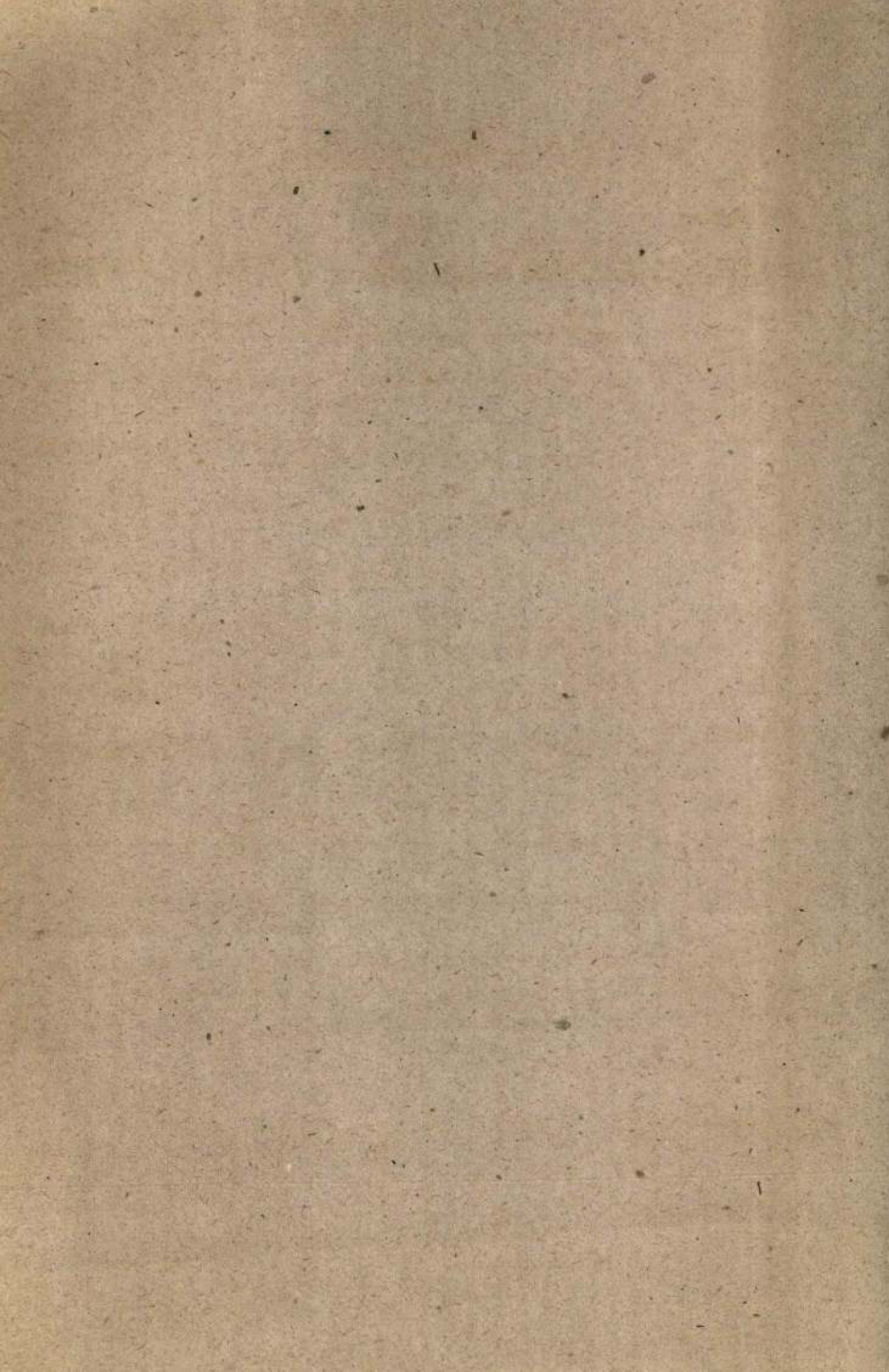


The following table given the distribution of employees according to year of Birth.

Table VII - Distribution of employees according to year of Birth

Year of Birth	No. of employees	Percentage
Before 1930	20,302	10.16
1930 - 1934	25,876	12.95
1935 - 1939	38,331	19.19
1940 - 1944	39,805	19.92
1945 - 1949	42,489	21.27
1950 - 1954	27,667	13.85
1955 - 1959	5,145	2.58
After 1960	166	0.08
<b>Total</b>	<b>199781</b>	<b>100</b>

The above table reveals that 20302 (10.16 percentage) employees have retired during the sixth plan period and another 13 percentage within the next five years. It is interesting to note that more than 62 percentage of the total employees will retire on superannuation before 2000 A.D.



LIST OF TABLES IN APPENDIX

<u>Table No.</u>	<u>Title</u>
I	Distribution of Kerala State Government Employees according to nativity.
II	Distribution of Kerala State Government Employees according to Religion & Sex
III	Distribution of Kerala State Government Employees according to Qualification.
IV	Distribution of Kerala State Government Employees according to Training obtained.
V	Distribution of Kerala State Government Employees according to Scale of Pay.
VI	Distribution of Kerala State Government Employees according to spouse employed.
VII	Distribution of Kerala State Government Employees according to year of Birth.
VIII	Distribution of Kerala State Government Employees according to Caste.
IX	Distribution of Kerala State Government Employees according to actual pay.

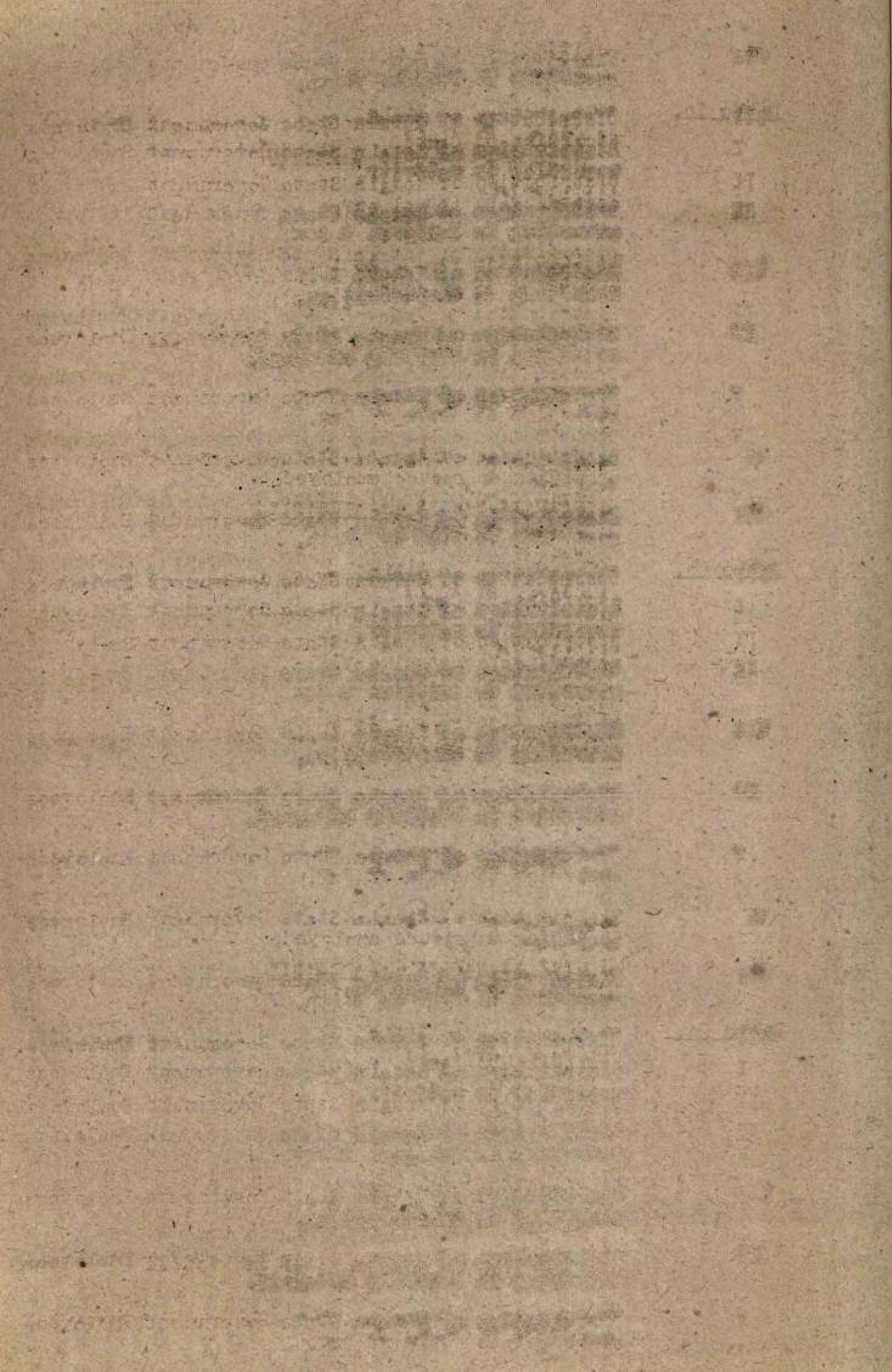


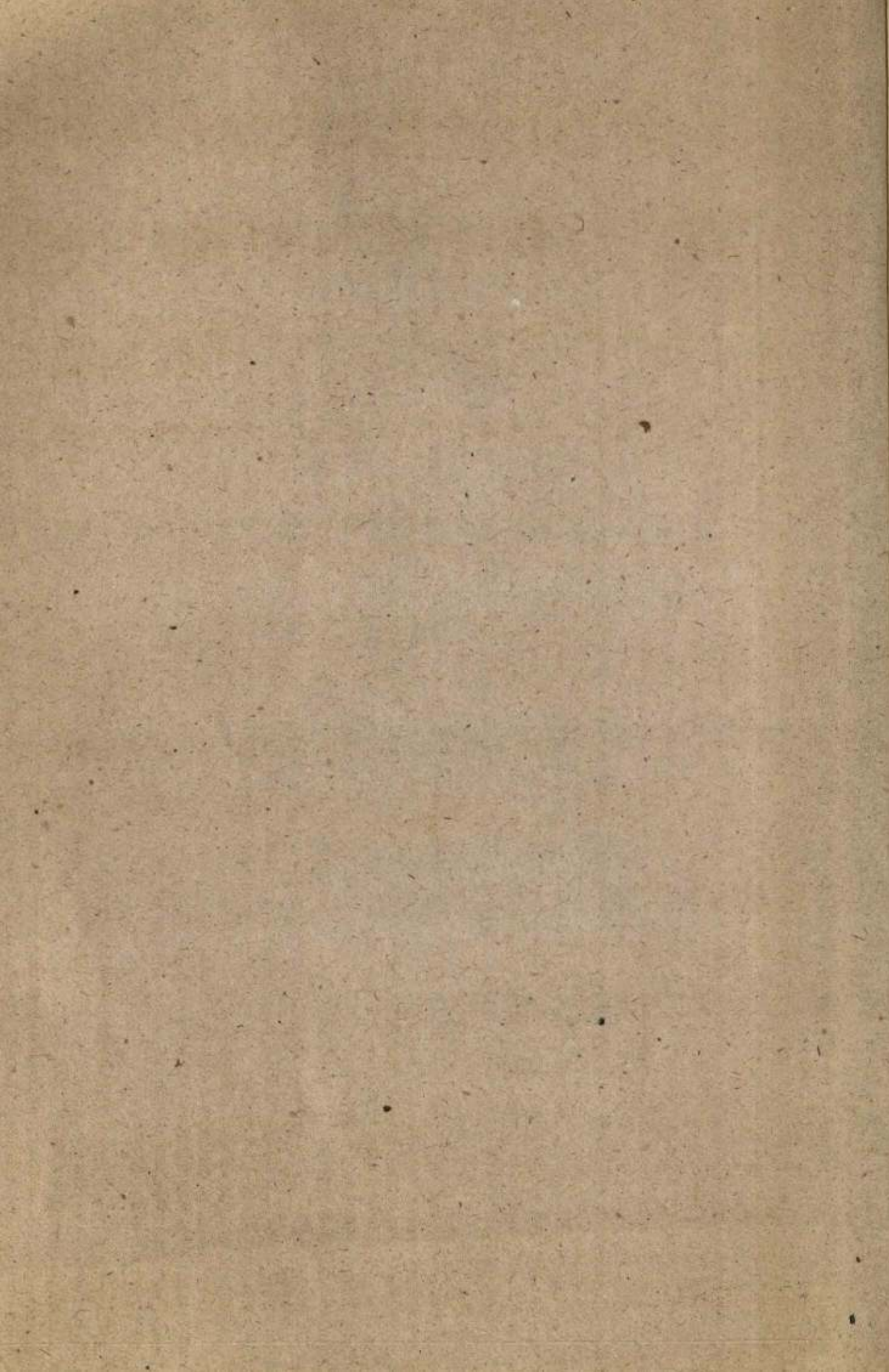


Table: I. Distribution of Employees according to Nativity

Nativity

Sl. No.	Department	Kerala Outside Kerala Total								
		Male			Female			Total		
		3	4	5	6	7	8	9		
1	2	64	45	1	..	65	46	111		
1.	Advocate General's Office	4277	902	48	6	4325	908	5233		
2.	Agricultural department	1770	327	10	3	1780	330	2110		
3.	Agricultural Incometax & Salestax	2482	377	16	..	2498	377	2875		
4.	Animal husbandry	39	25	..	..	39	25	64		
5.	Archeology	31	10	1	..	32	10	42		
6.	Chemical examiners	1286	320	6	3	1292	323	1615		
7.	Civil Supplies	2024	690	33	11	2127	701	2828		
8.	Collegiate Education	1388	193	5	..	1593	193	1586		
9.	Co-operative Department	279	141	1	..	280	141	421		
10.	Dairy Development	96	36	3	..	99	36	135		
11.	Drugs Controller	1138	274	4	2	1142	276	1418		
12.	Economic & Statistics	18	4	..	..	18	4	22		
13.	Encyclopedia	1459	257	22	1	1481	258	1739		
14.	Employment & Training	203	29	..	..	203	29	232		
15.	Electrical Inspectorate	2316	45	2	1	2318	46	2364		
16.	Excise	122	26	..	..	122	26	148		
17.	Factories & Boilers	855	9	2	1	837	10	847		
18.	Fire Force	954	147	5	1	959	148	1107		
19.	Fisheries	2369	153	9	..	2378	153	2531		
20.	Forests	7	2	..	..	7	2	9		
21.	Government press	1284	321	7	2	1291	323	1614		
22.	Government Survey	106	10	4	..	110	10	120		
23.	Groundwater Survey	685	273	3	..	688	273	961		
24.	Harijan Welfare	8281	8766	59	35	8340	8801	17141		
25.	Health Services									

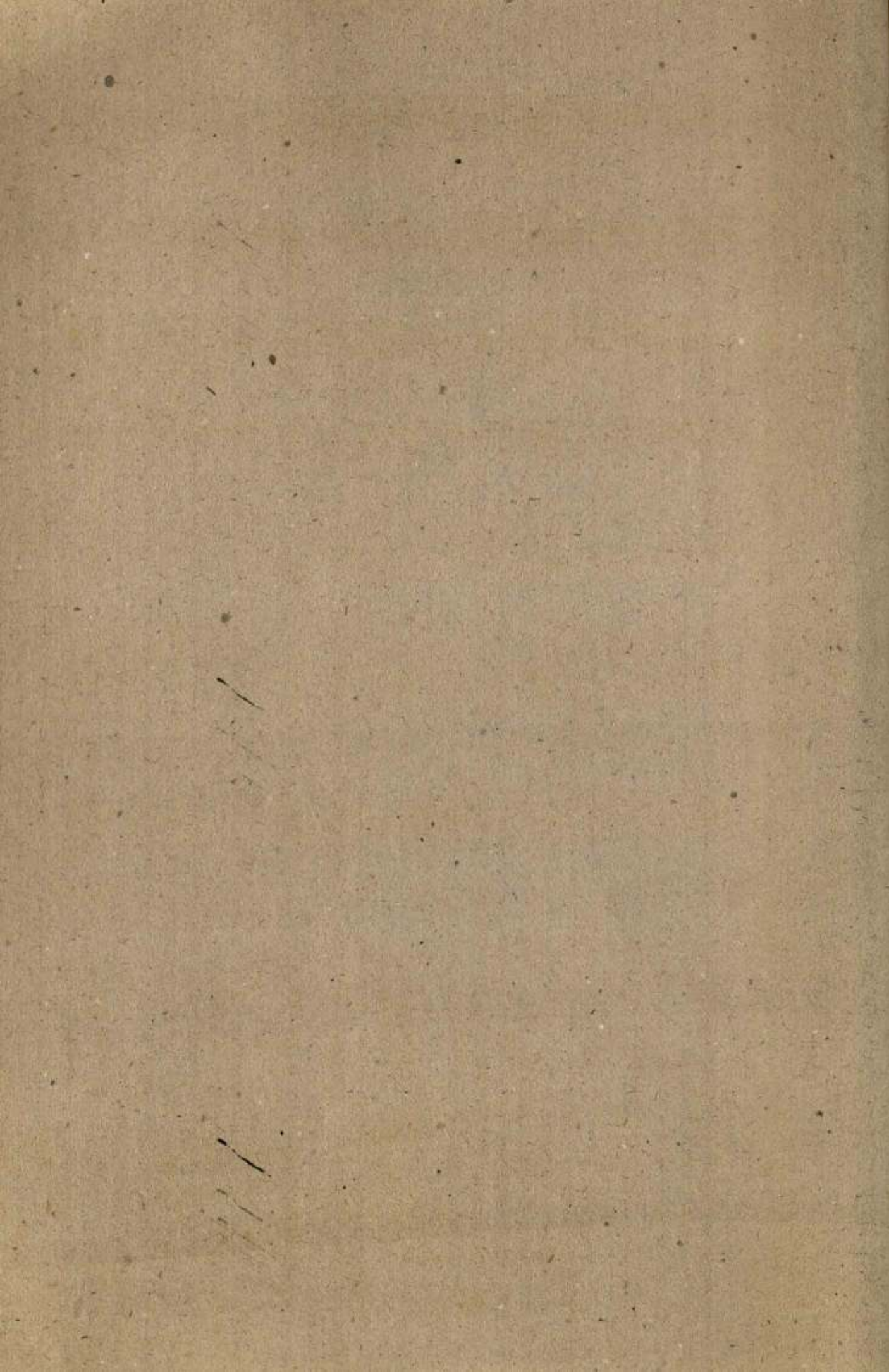
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26. E. S. I. Schemes	883	942	5	1	828	943	1831
27. Homoeopathy	317	187	2	..	319	187	506
28. Indigenous Medicine	1233	600	7	3	1290	703	1993
29. Ayurvedic Colleges	214	172	2	..	216	175	391
30. Industries & Commerce	637	183	11	..	643	188	836
31. Industries & Commerce	233	32	..	..	233	32	263
31. Coir Department	78	33	..	..	79	33	112
32. Handloom	414	117	1	1	416	112	524
33. Labour	33	2	..	..	33	2	41
34. Land Use Card	12819	2322	89	19	12938	2341	15279
35. Land Revenue	437	103	2	2	429	105	524
36. Land Fund Audit	125	23	1	1	126	29	155
37. Lotteries	1238	537	31	25	1239	562	1801
38. Medical Colleges	74	13	1	..	75	13	88
39. Mining and Geology	108	30	3	..	111	30	141
40. Municipalities	214	49	1	1	215	50	265
41. Museum & Zoos	633	105	2	2	635	105	740
42. National cadet corps	1697	272	6	1	1703	273	1976
43. Panchayats	20348	560	39	2	20387	562	20949
44. Police	976	58	8	..	984	58	1042
45. Prisons	542	44	6	..	548	44	592
46. Ports	2149	353	28	3	2177	355	2563
47. Public Health Engineering	31798	30974	237	122	32035	31096	63121
48. Public Instructions	45	12	1	1	46	13	59
49. Public Library	133	8	..	..	133	8	141
50. Public Relations	359	159	..	1	356	160	526
51. Public Service Commission	11453	1994	191	27	11644	2021	17665
52. Public Works Department	117	26	2	1	119	27	146
53. Raj Bhavan	52	1	..	1	52	2	54
54. Rajya Sainik Board	1538	437	..	1	1546	438	1984
55. Registration	1312	471	23	7	1365	478	1843
56. Secretariat General Administration	302	114	7	1	309	115	424
57. Secretariat - Finance							

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	2	3	4	5	6	7	8	9
58. Secretariat - Legislature	237	83	1	238	83	237	83	237
59. Secretariat - Law	152	58	7	159	59	159	59	159
60. Social Welfare	207	207	1	208	209	208	209	417
61. State Insurance	56	15	..	56	15	56	15	71
62. State Institute of Language	61	11	..	61	11	61	11	72
63. State Planning Board	126	47	..	126	47	126	47	173
64. State Institute of Education	31	14	1	32	15	32	15	47
65. Stationary	144	34	..	144	34	144	34	178
66. Subordinate Judiciary	4279	881	21	4300	886	4300	886	5186
67. Survey and Land records	2836	465	19	2854	467	2854	467	3221
68. Technical education	2100	391	13	2113	392	2113	392	2505
69. Tourism	361	89	10	371	89	371	89	460
70. Town Planning	243	66	3	246	68	246	68	314
71. Treasuries	1726	527	13	1739	530	1739	530	2269
72. Tribal Welfare	241	52	..	241	52	241	52	293
73. Transport Commissionerate	619	118	3	622	120	622	120	742
74. Vigilance Investigation	293	29	6	299	31	299	31	330
75. Water Transport	760	8	..	760	8	760	8	768
76. Weights & Measures	174	10	2	175	10	175	10	186
Total:	140845	57558	1064	141909	57872	141909	57872	199781

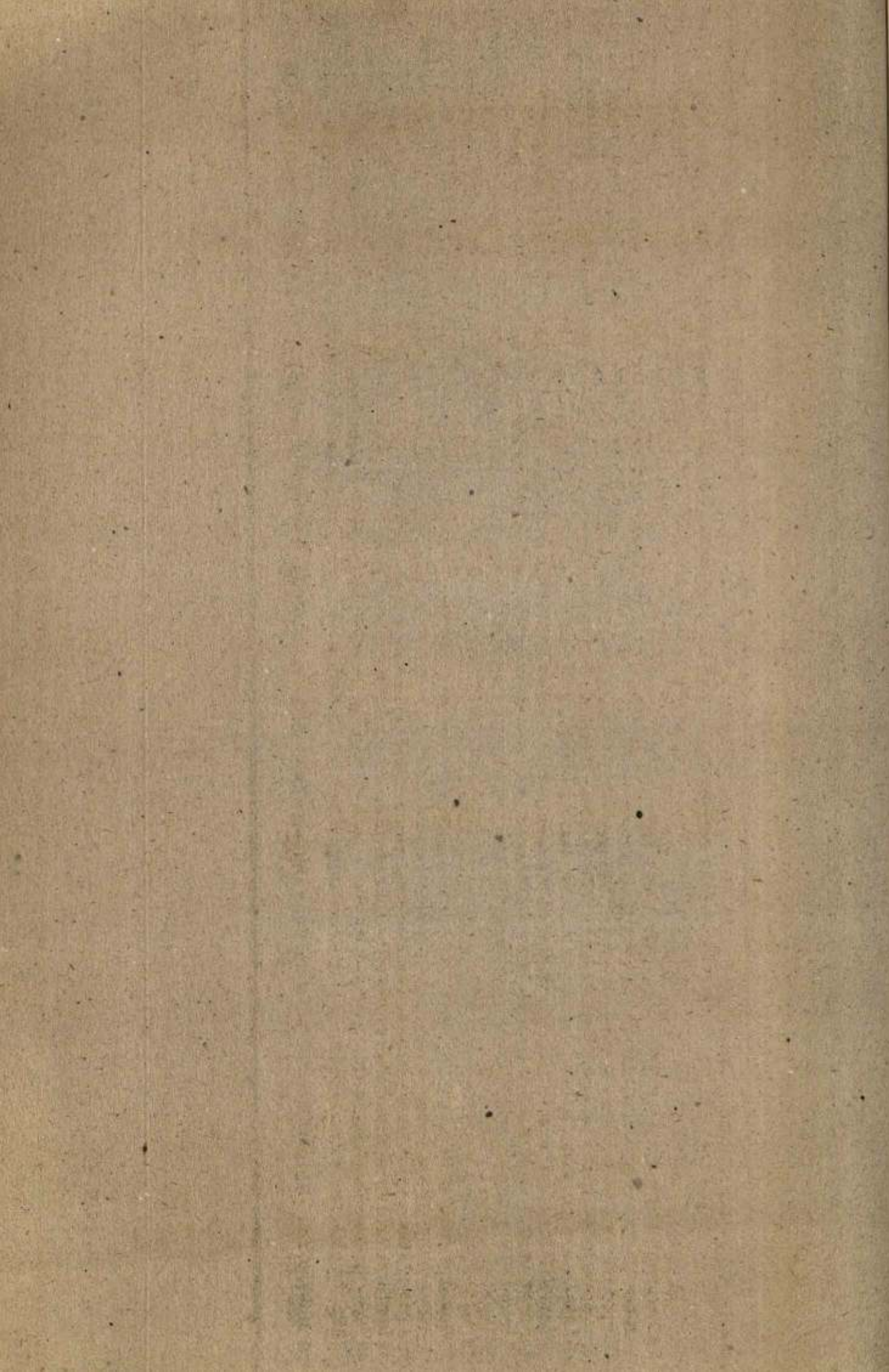
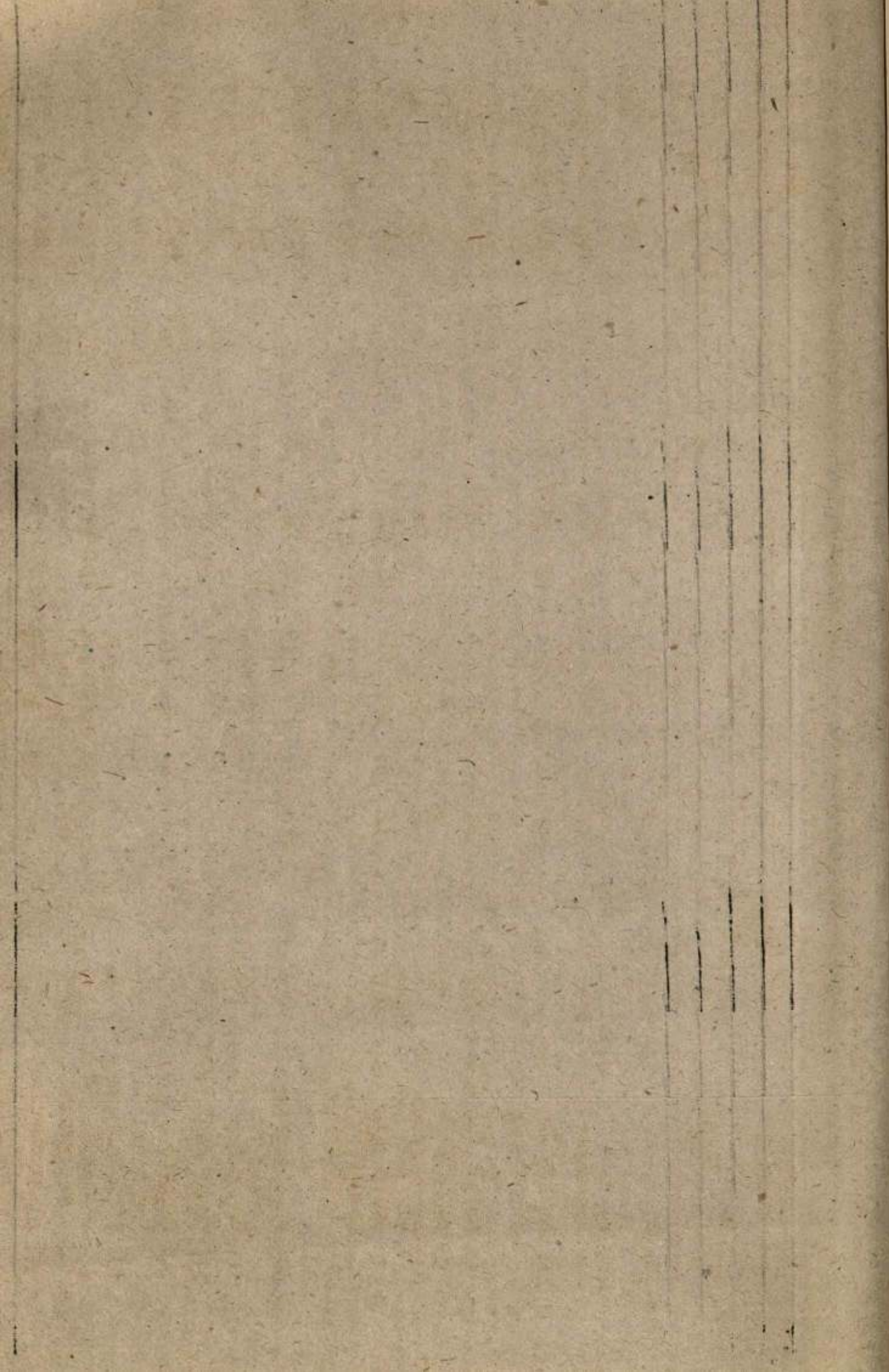


Table - II. Distribution of Kerala State Government Employees according to Religion & Sex

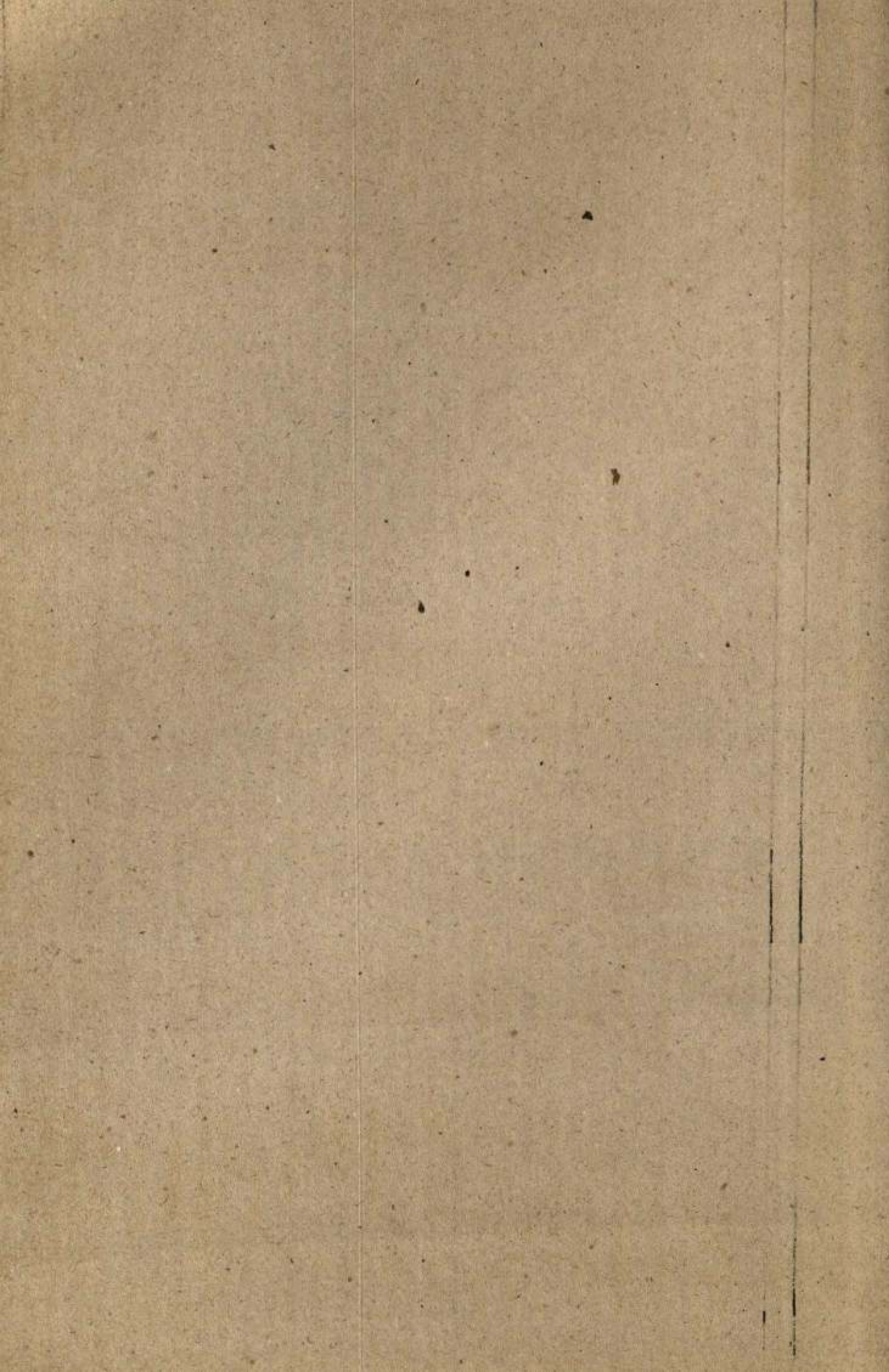
Sl. No.	Department	Religion														Total
		Hindus				Christians				Muslims				Others		
		M	F	T	Total	M	F	T	Total	M	F	T	Total	M	F	
1		3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1.	Advocate General's Office	44	27	71	17	17	34	4	2	6				65	46	111
2.	Agricultural Department	3107	732	3839	841	152	993	377	22	399		2	2	4325	908	5233
3.	Agricultural Income tax & Sale Tax	1279	252	1531	297	66	363	204	12	216				1780	330	2110
4.	Animal Husbandry	1741	272	2013	552	86	638	205	19	224				2498	377	2875
5.	Archeology	30	23	53	4	2	6	5		5				39	25	64
6.	Chemical Examiner	23	7	30	6	3	9	3		3				32	10	42
7.	Civil Supplies	902	242	1144	232	63	295	158	18	176				1292	323	1615
8.	Collegiate Education	1624	547	2171	292	127	419	211	27	238				2127	701	2828
9.	Co-operative Department	1004	147	1151	240	34	274	149	12	161				1393	193	1586
10.	Dairy Development	188	102	290	68	32	100	24	7	31				280	141	421
11.	Drugs Controller	75	26	101	16	7	23	8	3	11				99	36	135
12.	Economics and Statistics	821	213	1034	212	52	264	109	11	120				1142	276	1418
13.	Encyclopaedia	14	1	15	3	3	6	1		1				18	4	22
14.	Employment and Training	1068	182	1250	294	60	354	119	16	135				1481	258	1739
15.	Electrical Inspectorate	146	25	171	28	3	31	29	1	30				203	29	232

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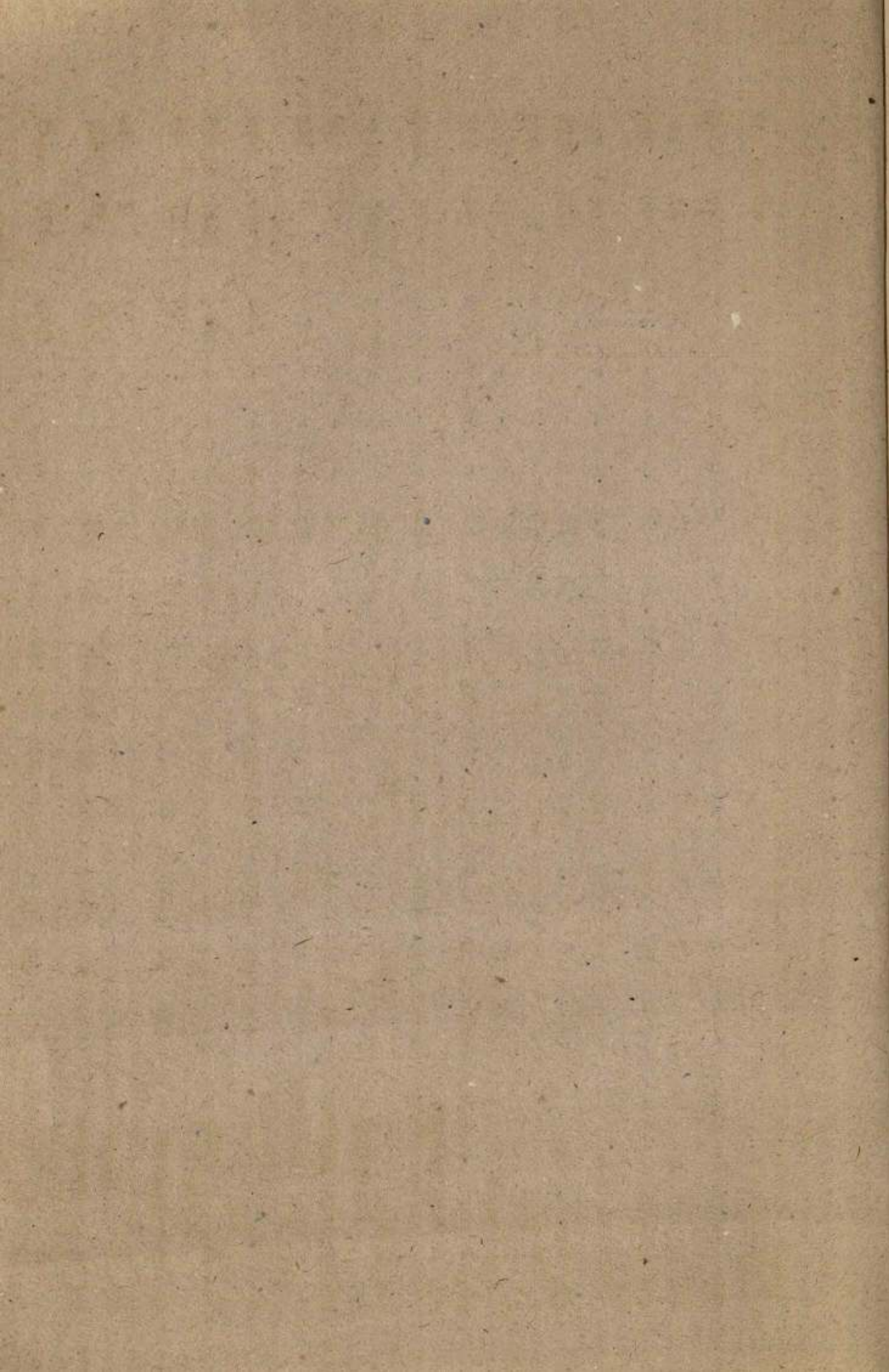


1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
16. Excise		1594	29	1623	433	13	446	291	3	294	-	1	1	2318	46	2364
17. Factories and Boilers		83	18	101	26	8	34	13	-	13	-	-	-	122	26	148
18. Fire Force		623	7	630	112	3	115	102	-	102	-	-	-	837	10	847
19. Fisheries		700	115	815	166	22	188	93	11	104	-	-	-	959	148	1107
19. Fisheries		1680	115	1795	420	31	451	278	7	285	-	-	-	2378	153	2531
20. Forests		5	2	7	1	-	1	1	-	1	-	-	-	7	2	9
21. Gazetteers		933	241	1174	259	58	317	99	24	123	-	-	-	1291	323	1614
22. Government Press		558	218	776	92	50	142	38	5	43	-	-	-	110	10	120
22. Government Press		558	218	776	92	50	142	38	5	43	-	-	-	688	273	961
23. Ground Water Survey		5930	5937	11867	1577	2485	4062	833	379	1212	-	-	-	8340	8801	17141
24. Harijan Welfare		54	593	1167	201	304	505	112	40	158	1	-	1	888	943	1231
25. Health Services		194	131	325	72	46	118	53	10	63	-	-	-	319	187	506
26. E. S. I. Scheme		1024	570	1594	157	95	252	109	38	147	-	-	-	1290	703	1993
27. Homeopathy		166	152	318	33	19	52	17	4	21	-	-	-	216	175	391
28. Indigenecous Medicine		471	145	616	110	36	146	67	7	74	-	-	-	648	188	836
29. Ayurveda College		172	30	202	39	1	40	22	1	23	-	-	-	233	32	265
30. Industries & Commerce		60	26	86	18	4	22	1	3	4	-	-	-	79	33	112
31. Coir Department		309	92	401	70	24	94	37	2	39	-	-	-	416	118	534
32. Handloom		29	1	29	9	1	10	2	-	2	-	-	-	39	2	41
33. Labour		10426	1769	12195	1145	464	1609	1367	108	1475	-	-	-	12938	2341	15279
34. Land Use Board		317	78	395	72	24	96	40	3	43	-	-	-	429	105	534
35. Land Revenue		89	18	107	19	9	28	18	2	20	-	-	-	126	29	155
36. Local Fund Audit		931	400	1331	237	127	364	100	35	135	1	-	1	1269	562	1831
37. Lotteries																
38. Medical Colleges																



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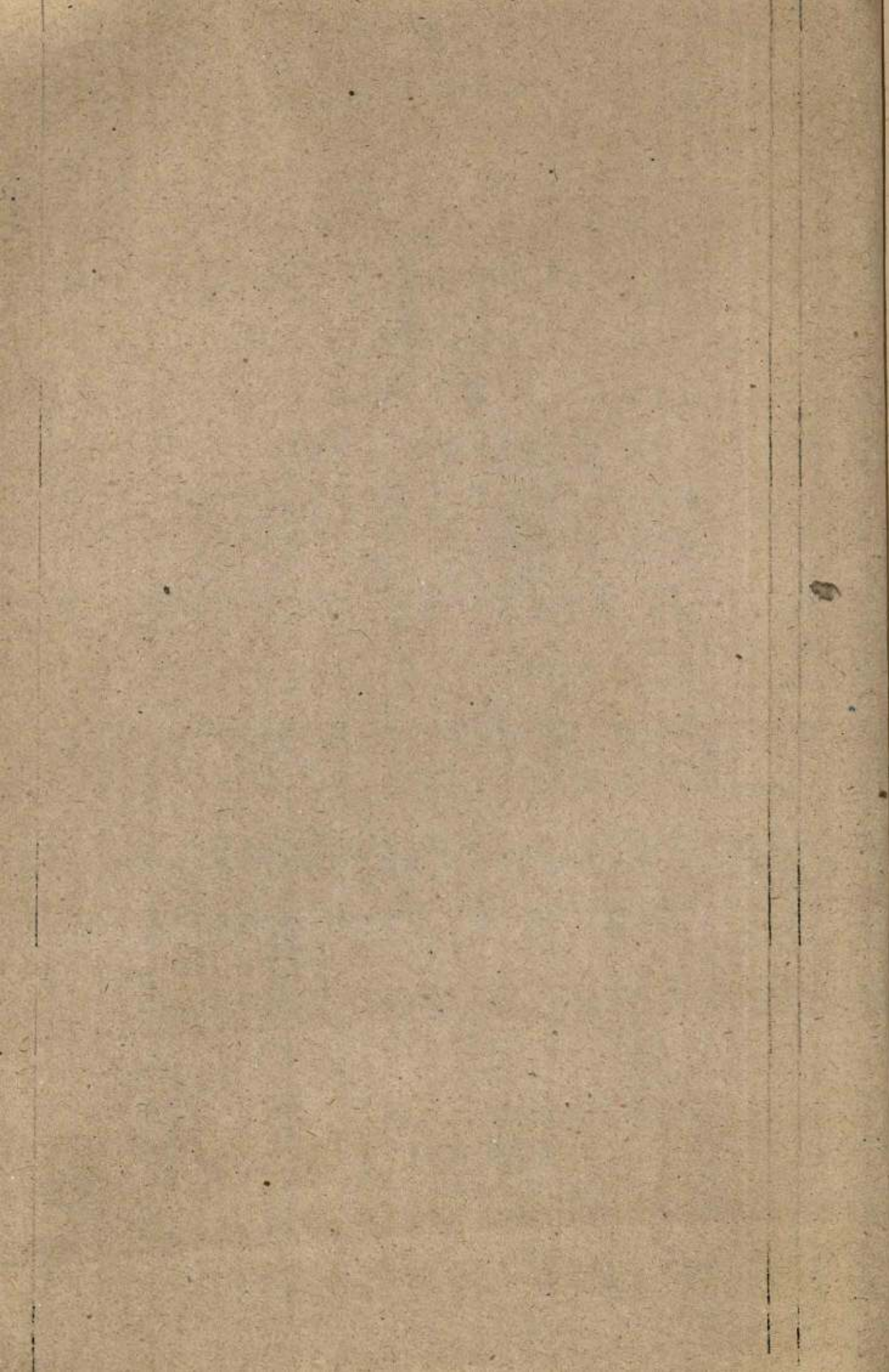
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
39.	Mining & Geology	55	9	64	13	3	16	7	1	8	-	-	-	75	13	88
40.	Municipalities	70	21	91	29	8	37	12	1	13	-	-	-	111	30	141
41.	Museum & Zoos	178	36	214	26	12	38	11	2	13	-	-	-	215	50	265
42.	National Cadet Corps	471	77	548	123	21	144	41	7	48	-	-	-	635	105	740
43.	Panchayats	1236	193	1429	300	64	364	157	16	183	-	-	-	1703	273	1976
44.	Police	14885	428	15313	3572	95	3767	1830	39	1869	-	-	-	20387	562	20949
45.	Prisons	731	49	780	167	8	175	86	1	87	-	-	-	984	58	1042
46.	Ports	385	39	422	101	4	105	62	1	63	-	-	-	548	44	592
47.	Public Health Engineering	1584	299	1883	415	72	487	178	15	193	-	-	-	2177	386	2563
48.	Public Instruction	20689	20995	41684	5753	8086	13839	5593	2015	7608	-	-	-	32035	31096	63131
49.	Public Library	30	11	41	14	2	15	2	-	2	-	-	-	46	13	59
50.	Public Relations	105	4	109	15	4	19	13	-	13	-	-	-	133	8	141
51.	Public Service Commission	251	115	366	69	32	101	46	13	59	-	-	-	366	160	526
52.	Public Works Department	8097	1529	9626	2485	414	2895	1062	78	1140	-	-	-	11644	2021	13665
53.	Raj Bhavan	95	22	117	22	4	26	2	1	3	-	-	-	119	27	146
54.	Rajya Sainik Board	41	2	43	10	-	10	1	-	1	-	-	-	52	2	54
55.	Registration	1119	322	1141	253	93	346	174	23	197	-	-	-	1546	438	1984
56.	Secretariat General Administration	994	347	1341	261	97	358	110	34	144	-	-	-	1365	478	1843



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	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1. Secretariat Finance	223	83	306	62	21	83	24	11	35	-	-	-	309	115	424
57. Secretariat Legislature	186	62	245	31	17	48	21	4	25	-	-	-	238	83	321
58. Secretariat Law	122	53	175	25	3	28	12	3	15	-	-	-	159	59	218
59. Social Welfare	159	157	316	32	38	70	17	14	31	-	-	-	208	209	417
60. State Insurance	45	14	59	4	1	5	7	-	7	-	-	-	56	15	71
61. State Institute of Languages	52	7	59	3	3	6	6	1	7	-	-	-	61	11	72
62. State Planning Board	92	39	151	19	7	26	15	1	16	-	-	-	126	47	173
63. State Institute of Education	25	11	36	4	3	7	3	1	4	-	-	-	32	15	47
64. Stationery	107	27	134	26	4	30	11	3	14	-	-	-	144	34	178
65. Subordinate Judiciary	3220	680	3900	639	164	803	441	42	485	-	-	-	4300	886	5186
66. Survey and Land Records	2089	340	2429	592	116	708	173	11	184	-	-	-	2854	467	3321
67. Technical Education	1554	285	1839	379	89	468	180	18	198	-	-	-	2113	392	2505
68. Tourism	277	66	343	69	19	88	25	4	29	-	-	-	371	89	460
69. Town Planning	168	45	213	50	20	70	28	3	31	-	-	-	246	68	314
70. Treasuries	1250	388	1638	293	101	394	196	41	237	-	-	-	1739	530	2269
71. Tribal Welfare	198	41	239	27	9	36	16	2	18	-	-	-	241	52	293
72. Transport Commi- ssionerate	439	96	535	113	17	130	70	7	77	-	-	-	622	120	742
73. Vigilance-Investi- gation	220	26	246	44	4	48	34	1	35	1	-	1	299	31	330

(Contd.....5/-)



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1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
75. Water Transport	394	6	400	343	2	345	23	-	23	-	-	-	-	760	8	768
76. Weights & Measures	125	9	134	28	1	29	23	-	23	-	-	-	-	176	10	186
T o t a l	100972	40427	141399	24906	14199	39095	15028	19281	3253	3	3	3	6	141909	57872	199731

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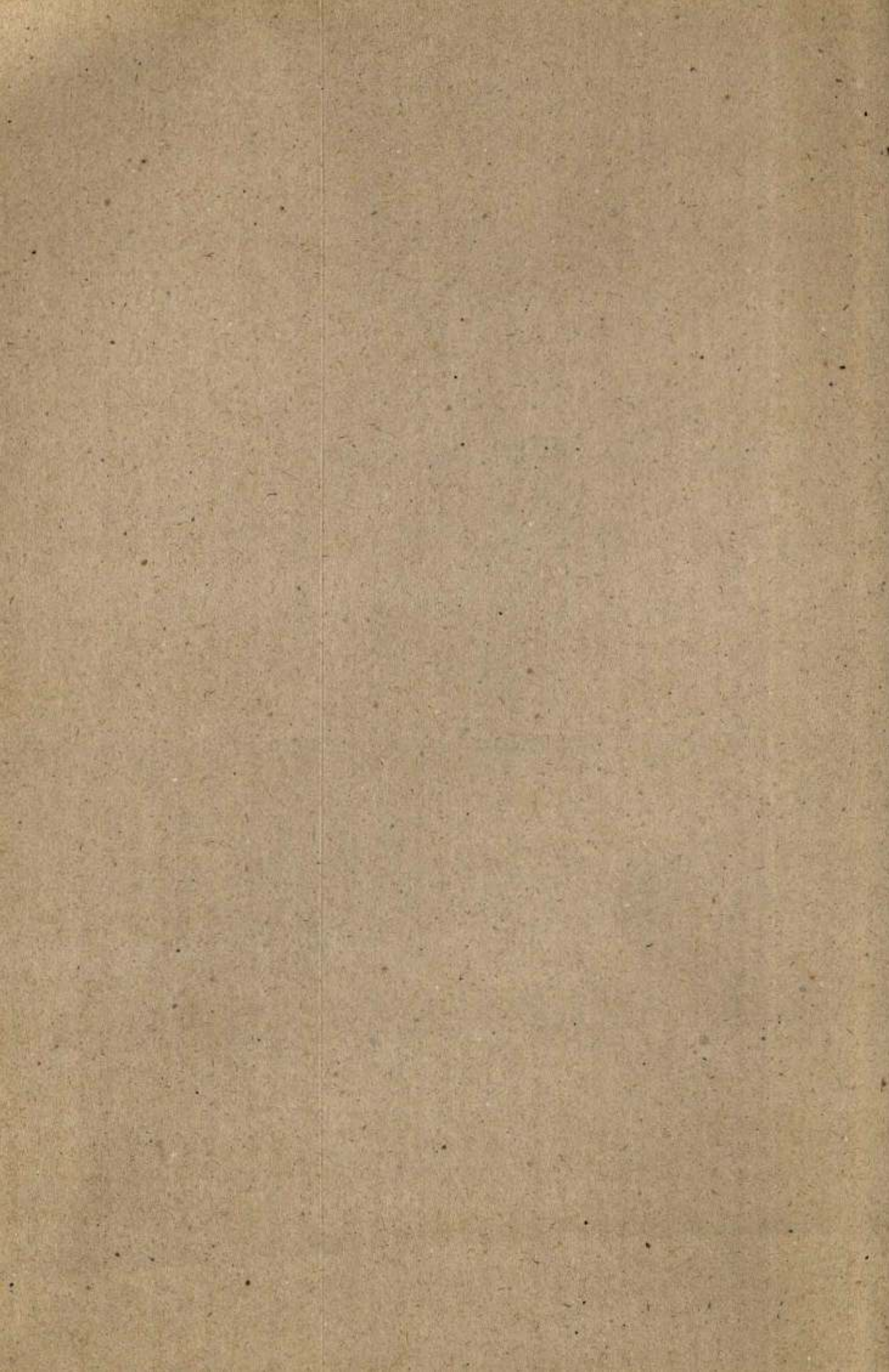




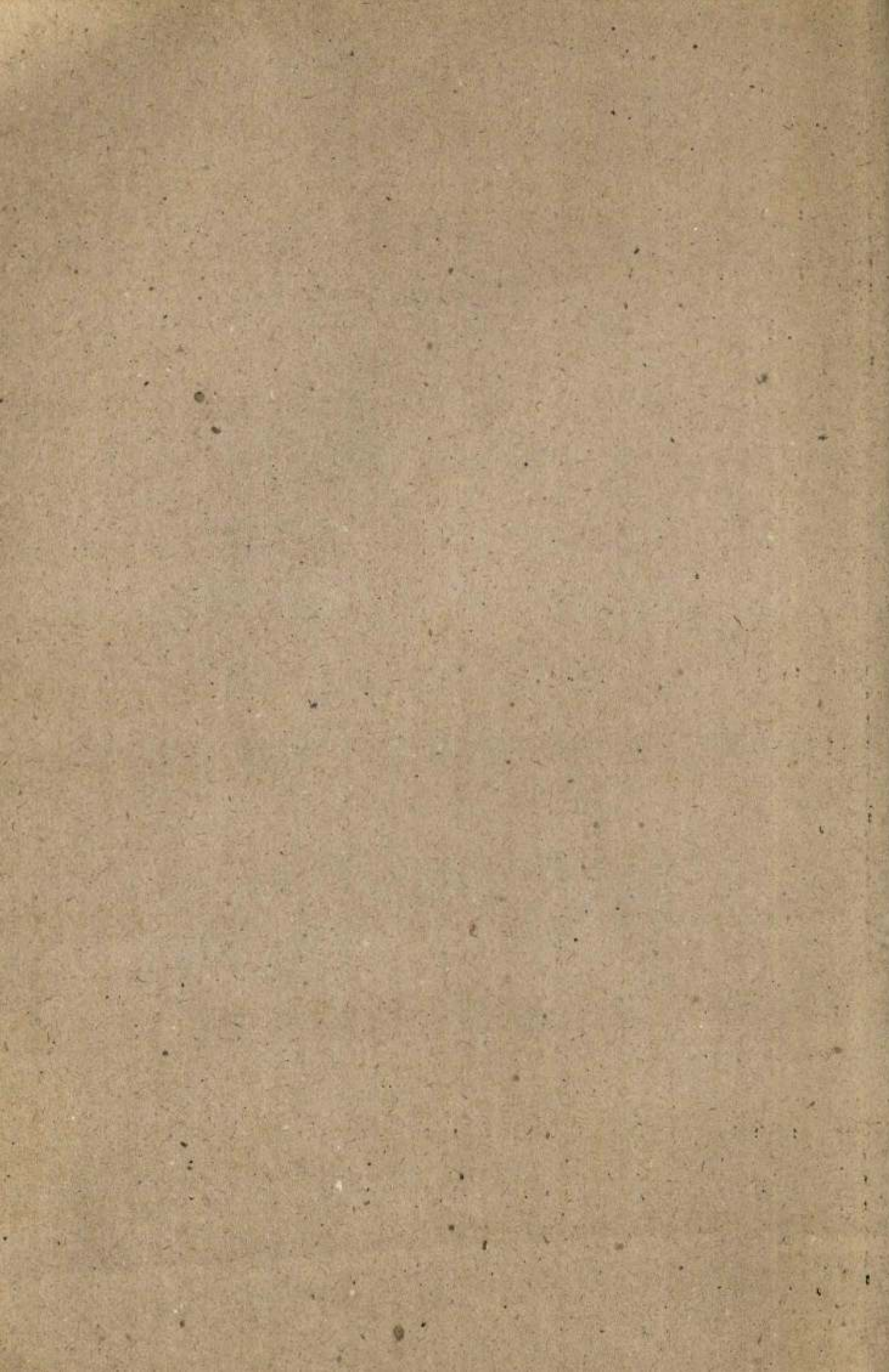
Table III - Distribution Kerala State Government Employees according to qualification

Sl. No.	Department	Below SSLC	Below SSLC with certificate holder	S.S.L.C.	S.S.L.C. with Diploma Certificate	Graduate with no Tech/Qualifica	Graduate with Tech/Qualifica	Graduate with Tech/Qualifica	Graduate with Tech/Qualifica	Post graduate	Post graduate	Lecturate	Total
1	2	3	4	5	6	7	8	9	10	11	12	13	
1.	Advocate General Office	27	-	7	31	38	-	-	8	-	-	-	111
2.	Agriculture Department	1114	14	1314	1595	317	786	19	21	51	2	5233	
3.	Agriculture income tax & sales tax	401	21	937	188	517	-	14	32	-	-	2110	
4.	Animal Husbandry	974	10	597	852	112	518	1	-	10	1	2875	
5.	Archeology	18	-	32	4	8	-	-	2	-	-	64	
6.	Chemical Examiners	17	-	7	5	3	-	-	9	-	1	42	
7.	Civil Supplies	193	20	698	372	300	-	20	12	-	-	1615	
8.	Collegiate Education	731	1	358	107	216	-	17	1371	-	27	2828	
9.	Co-operative Department	215	4	192	310	208	-	637	7	13	-	1586	
10.	Diary Development	60	-	69	54	184	22	21	10	1	-	421	
11.	Drugs controller	22	-	32	14	37	28	-	1	1	-	135	
12.	Directorate of Economics & Statistics	26	-	777	81	408	-	4	119	-	3	1418	

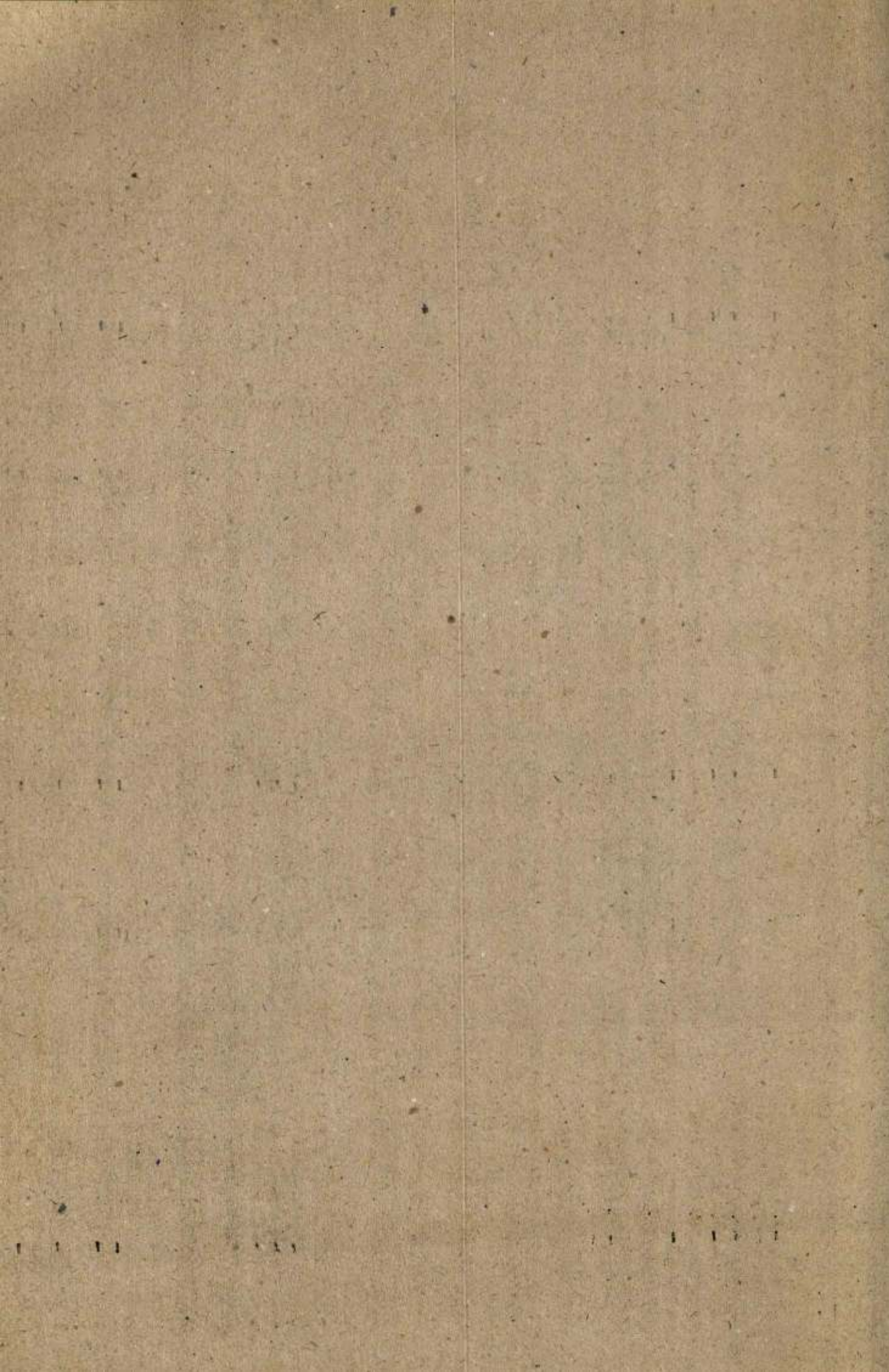
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	1	2	3	4	5	6	7	8	9	10	11	12	13
13. Encyclopedia			4		3	5	8		1	1			22
14. Employment & Training			331	116	278	766	199	7	13	28	1		1739
15. Electrical Inspection	40				64	18	22	86		2			232
16. Excise	911				1218	33	191		11				2364
17. Factories & Boilers	35				49	24	24	15	1				148
18. Fire force	670			1	141	9	22		2	2			847
19. Fisheries	408			7	271	155	170		36	56	4		1107
20. Forest	882			37	1118	207	244	9	19	13	2		2531
21. Kerala gazettiers	2				5					2			9
22. Government press	552			258	193	557	36		16	2			1614
23. Ground water survey	14			13	14	30	15	8	3	20	3		120
24. Harijan welfare	384			25	298	117	124		8	5			961
25. Health services	5295			167	2014	7719	368	1033	191	84	267	3	17141
26. E.S.I. Schemes	815			8	130	431	58	228	37	3	21		1831
27. Homeopathy	199			6	89	194	5	11		2			506
28. Indigeneous Medicine	896				123	882	55	34			3		1993
29. Ayurveda College	207				24	92	7	41	9	5	6		391
30. Industries & commerce	142			3	179	244	161	7	68	30	1		836
31. Coir development	56			4	68	57	46		28	4	2		265
32. Hand Looms	29				50	25	22			6			112
33. Labour	105				185	54	155		1	34			534
34. Land use board	9				2	13	4	6		3	4		41
35. Land Revenue	4130			50	8184	1312	1461	15	44	81	2		15279
36. Local funds Account	68			1	26	41	360		6	32			534
37. State Lotteries	44			1	48	22	27	8	4	1			155
38. Medical College	407			15	250	193	70	223	27	55	583	8	1831
39. Miningard Geology	19			1	25	9	15	7		1	11		88
40. Municipalities	8				69	3	54		1	6			141
41. Museum & Zoo	225				18	8	9		1	4			265
42. National cadres Corps	336				260	68	74			2			740



	1	2	3	4	5	6	7	8	9	10	11	12	13
43. Panchayath	204	2	1116	108	507	7	32	10	2	2563			1976
44. Police	12757	24	6775	434	878	16	53	6	3	20949	3	3	20949
45. Prisons	636	4	307	41	48	1	1	3	1	1042	1	1	1042
46. Ports	270	7	98	144	28	32	-	2	11	592	11	-	592
47. Public health Engineering Department	755	2	663	731	199	161	10	-	2	2563	2	-	2563
48. Public institutions	5368	87	13171	30733	1889	10705	16	1158	3	63131	3	1	63131
49. Public Library	17	4	6	23	2	6	1	18	4	59	4	-	59
50. Public Relations	59	4	15	6	35	-	2	-	2	141	2	-	141
51. Public Service Commission	51	-	17	83	-	276	3	56	-	526	-	-	526
52. Public works Department	2989	366	2693	5488	814	1163	31	44	76	13665	76	1	13665
53. Rajbhavan	59	-	7	7	13	2	7	7	2	146	2	2	146
54. Rajya Sainik Board	6	-	40	1	7	-	-	-	-	54	-	-	54
55. Registration	469	-	988	53	457	2	15	-	-	1984	-	-	1984
56. General administration	462	4	159	297	648	101	41	163	20	1843	20	8	1843
57. Secretariat Finance	73	-	25	88	144	37	5	42	8	424	8	2	424
58. Secretariat legislature	117	-	31	44	66	19	18	21	4	321	4	1	321
59. Secretariat Law	46	-	3	44	7	107	2	2	7	218	7	-	218
60. Social welfare	155	4	133	49	68	19	15	19	4	417	4	-	417
61. State Insurance	7	-	22	15	25	2	-	2	-	71	-	-	71
62. State Institute of Language	16	-	16	-	24	-	-	10	-	72	-	6	72
63. State Planning Board	27	-	12	39	12	1	4	71	5	173	5	2	173
64. State Institute of education	8	-	4	12	5	8	-	4	8	47	8	2	47
65. Stationary	8	-	73	4	39	-	-	4	-	178	-	-	178
66. Judiciary	2071	2	1906	599	325	196	43	33	11	5186	11	-	5186
67. Survey & Land records	254	7	1188	1728	65	31	5	3	-	3321	-	-	3321
68. Technical education	529	64	235	982	131	272	8	93	160	2505	160	30	2505
69. Tourism	307	1	52	14	24	-	1	1	-	460	-	-	460



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	1	2	3	4	5	6	7	8	9	10	11	12	13
70. Town Planning	93	2	46	106	24	27	7	6	3	-	-	-	314
71. Treasury	298	-	1170	86	666	7	42	-	-	-	-	-	2269
72. Tribal Welfare	129	5	66	55	36	-	-	2	-	-	-	-	293
73. Transport Commissionerate	90	2	277	213	140	12	8	-	-	-	-	-	742
74. Vigilance Invest- igation	141	-	88	29	66	-	6	-	-	-	-	-	330
75. Water Transport	524	-	212	20	12	-	-	-	-	-	-	-	768
76. Weights & Measures	98	1	38	4	43	-	-	2	-	-	-	-	186
Total	50280	1371	51948	59183	14091	16008	1642	3834	1320	104	199781	-	-

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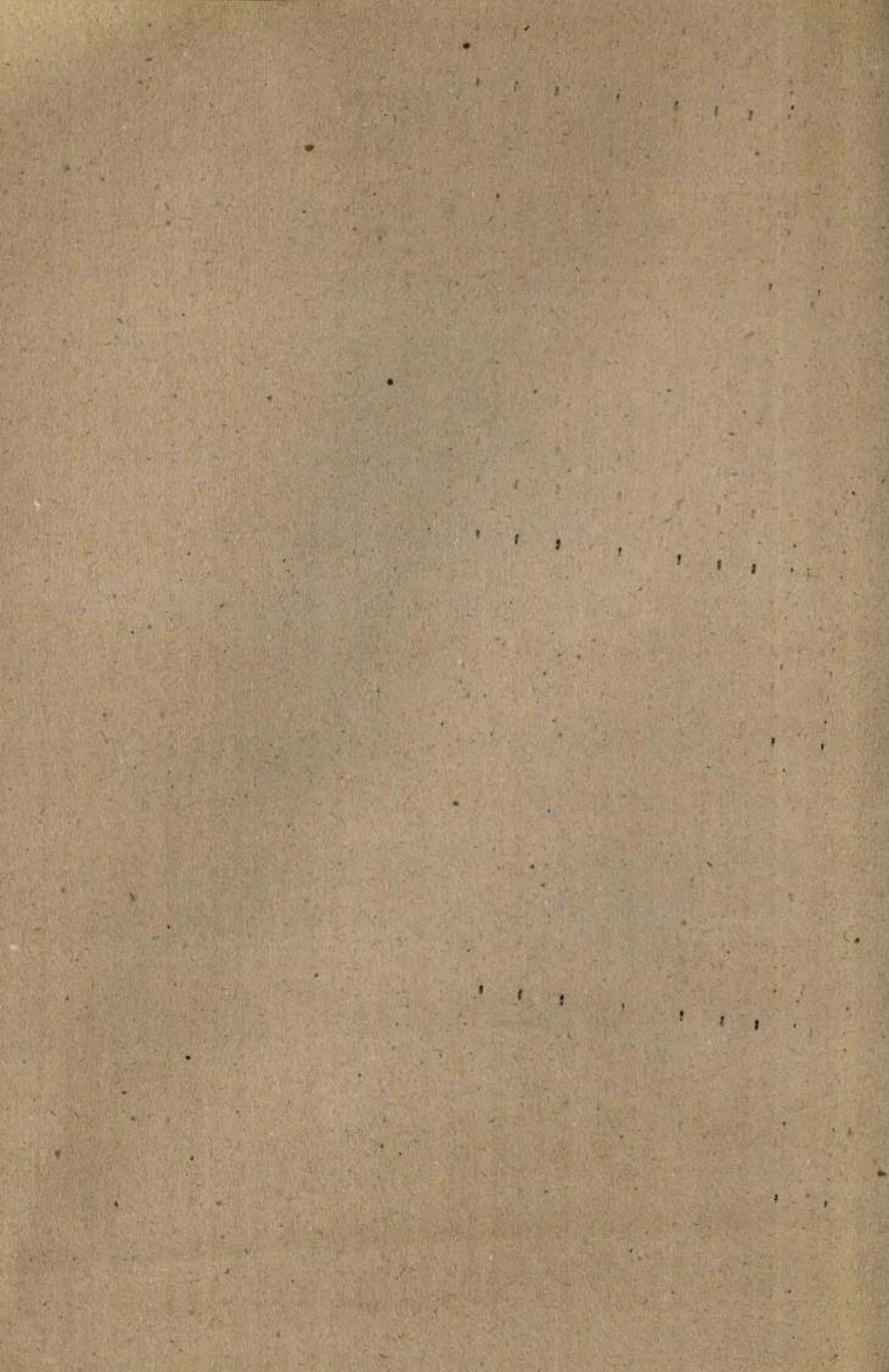
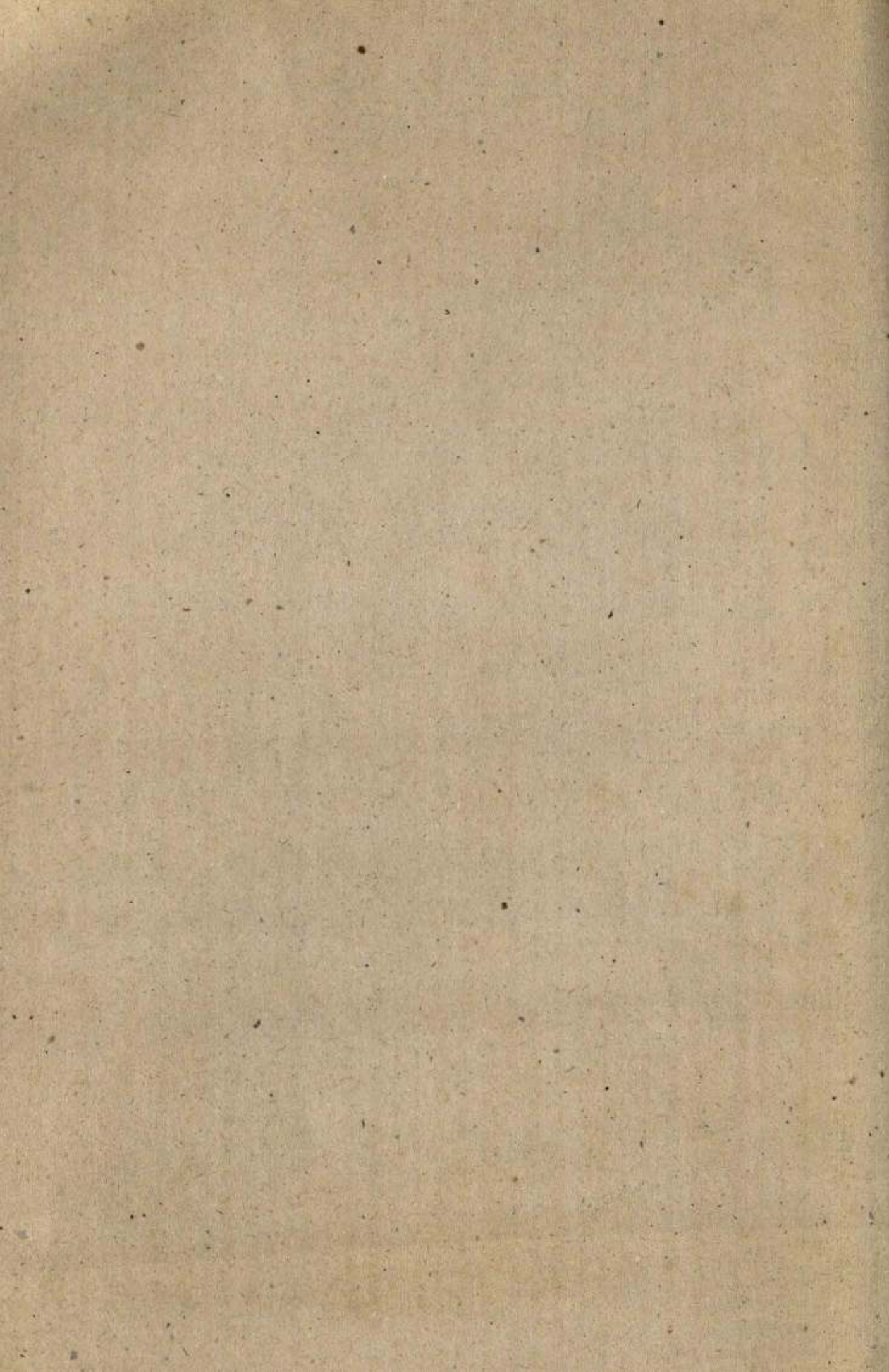




Table IV Distribution of Kerala State Govt Employees according to Training obtained.

Department	Training obtained																				Total.
	No training										Outside the State only										
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	
2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20			
1. Advocate General's Office	62	46	108	3	..	3	..	..	..	..	..	..	..	..	..	..	65	46	111	5233	
2. Agriculture	2690	591	3281	1384	311	1695	85	..	85	142	6	148	24	..	24	4325	908	5233			
3. -do- Income tax & Sales Tax.	1719	316	2035	61	14	75	..	..	..	..	..	..	..	..	..	1780	330	2110			
4. Animal Husbandry	1755	329	2084	675	44	719	26	..	27	42	1	43	1	1	2	2499	376	2875			
5. Archeology	37	25	62	..	..	..	2	..	2	..	..	..	..	..	..	39	25	64			
6. Chemical Examiner's office	29	10	39	..	..	..	1	1	2	1	..	1	..	..	..	31	11	42			
7. Civil Supplies	1233	317	1550	55	6	61	2	..	2	2	..	..	..	..	..	1292	323	1615			
8. Collegiate Education	1987	650	2637	99	44	143	32	5	37	1	1	2	8	1	9	2127	701	2828			
9. Co-Operative department	782	135	917	452	55	507	108	2	107	54	1	55	..	..	..	1393	193	1586			
10. Dairy Development	234	126	360	15	15	30	22	..	22	6	..	6	3	..	3	280	141	421			
11. Drugs Controller	81	35	116	3	..	3	14	1	15	..	..	..	1	..	1	99	36	135			
12. Directorate of Economics & Statistics	828	235	1063	284	39	323	18	2	20	11	..	11	1	..	1	1142	276	1418			
13. Encyclopedia	11	4	15	5	..	5	..	..	..	2	..	2	..	..	..	18	4	22			
14. Employment & Training	782	222	1004	36	2	38	641	33	674	18	1	19	4	..	4	1481	258	1739			
15. Electrical Inspectorate	141	20	161	58	9	67	1	..	1	3	..	3	..	..	..	203	29	232			
16. Excise	1412	42	1454	899	4	903	5	..	5	1	..	1	1	..	1	2318	46	2364			



--: 2:- Table-IV (contd....)

2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Factories &	101	26	127	2	..	2	13	..	13	3	..	3	3	..	3	122	26	148
Boilers	195	7	202	576	3	579	29	..	29	35	..	35	2	..	2	837	10	847
Fire Force	808	132	940	120	14	134	12	1	13	16	1	17	3	..	3	959	148	1107
Fisheries	1707	141	1648	580	9	589	74	1	75	13	2	15	4	..	4	2378	153	2531
Forest	7	2	9	..	..	..	..	..	..	..	..	..	..	..	..	7	2	9
General	1271	322	1593	19	1	20	1	..	1	..	..	..	..	..	..	1291	323	1614
Gazetteers	92	9	101	..	..	..	17	1	18	..	..	..	1	..	1	110	10	120
Govt. Press	678	267	945	10	6	16	..	..	..	..	..	..	..	..	..	688	273	961
Water Survey	5964	6660	12624	2154	2036	4230	123	77	200	46	23	69	13	5	18	8340	8801	17141
Warriyan	593	722	1415	176	204	380	10	14	24	9	3	12	..	..	..	888	943	1831
Welfare	304	181	465	13	5	18	2	1	3	..	..	..	..	..	..	319	187	506
Health Services	1261	699	1960	27	4	31	2	..	2	..	..	..	..	..	..	1290	703	1993
ISI Schemes	211	172	393	1	3	4	4	..	4	..	..	..	..	..	..	216	175	391
Homeopathy	311	177	688	43	3	46	91	8	99	..	..	..	3	..	3	648	188	836
Indigenous	201	30	231	22	2	24	9	..	9	..	..	..	1	..	1	233	32	265
Medicines	155	32	98	9	1	10	1	..	1	3	..	3	..	..	..	79	33	112
Yurveda College	328	95	423	76	20	96	7	3	10	4	..	4	1	..	1	416	118	534
Industries	31	2	33	..	..	..	7	..	7	1	..	..	..	..	..	39	2	41
Commerce	11489	2035	13524	1394	295	1689	29	6	35	21	5	26	5	..	5	12938	2341	15279
Coir devt.	235	40	275	190	65	255	2	..	2	2	..	2	..	..	..	429	105	534
Handloom	124	28	152	1	1	2	1	..	1	..	..	..	..	..	..	126	29	155
Labour	722	305	1027	291	173	464	79	28	107	99	37	136	78	19	97	1269	562	1831
Land Use Board	67	11	78	3	1	4	..	..	..	3	..	3	2	1	3	75	13	88
Land Revenue																		
Local Fund																		
Accounts																		
State Lotteries																		
Medical College																		
Training & Geology																		

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Table - IV (contd...)

	3	4	5	6	7	8	9	10	11	12	12	14	15	16	17	18	19	20
Municipalities	93	29	122	9	7	10	7	7	7	1	1	1	1	..	1	111	30	141
Museum & Zoological	209	50	259	2	..	2	4	..	4	..	..	..	..	..	..	215	50	265
National Cadet Corps	628	103	731	6	2	8	1	..	1	..	..	..	..	..	..	635	105	740
Police	855	179	1034	815	92	907	10	2	12	23	..	23	..	..	..	1703	273	1976
Prisons	5145	330	5475	14907	230	15137	130	..	130	203	1	204	2	1	3	20387	562	20949
Sports	212	53	265	763	4	767	2	1	3	7	..	7	..	..	..	984	58	1042
Public Health	531	43	574	14	1	15	2	..	2	..	..	..	..	..	..	548	44	592
Engineering	2070	370	2440	66	14	80	26	1	27	5	1	6	10	..	10	2177	386	2563
Public Instruction	27578	25889	53467	4288	5126	9414	150	75	225	19	6	25	..	..	..	32035	31096	63131
Public Library	44	13	57	..	..	..	2	..	2	..	..	..	..	..	..	46	13	59
Public Relations	119	5	124	5	2	7	9	..	9	..	..	..	..	1	1	133	8	141
Public Service Commission	363	133	519	3	4	7	..	..	..	..	..	..	..	..	..	366	160	526
Public Works Department	11499	1999	13498	96	22	118	32	..	32	4	..	4	13	..	13	11644	2121	13665
Rajbhavan	113	25	138	3	2	5	2	..	2	..	..	..	1	..	1	119	27	146
Rajya Saibik Board	37	1	38	7	1	8	8	..	8	..	..	..	..	..	..	52	2	54
Registration General Administration	1532	435	1967	14	3	17	..	..	..	..	..	..	..	..	..	1546	438	1984
Secretariat Finance	1144	434	1578	97	23	120	103	20	123	20	1	21	1	..	1	1365	478	1843
Secretariat	265	102	357	24	8	32	10	4	14	7	1	8	3	..	3	309	115	424
Secretariat Legislature	211	78	289	10	2	12	15	2	17	1	1	2	1	..	1	238	83	321
Secretariat Law	155	59	214	..	..	..	4	..	4	..	..	..	..	..	..	159	59	218

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Table - IV (contd....)

	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Official	169	169	119	288	27	52	79	7	12	19	5	26	31	..	..	..	208	209	417
Fare	53	53	15	68	..	..	..	3	..	3	..	..	..	..	..	..	56	15	71
Insurance	60	60	11	71	..	..	..	..	..	..	1	..	1	..	..	..	61	11	72
Institution	93	93	46	136	7	1	8	12	..	12	10	1	11	6	..	6	129	48	173
Language	24	24	13	37	3	1	4	..	..	..	1	..	1	4	1	5	32	15	47
Planning Board	143	143	34	177	1	..	1	..	..	..	..	..	..	..	..	..	144	34	178
Institution	4222	4222	860	5082	68	25	93	10	1	11	..	..	..	..	..	..	4300	886	5186
Administrative	1924	1924	310	2234	901	154	1055	16	3	19	13	..	13	..	..	..	2854	467	3321
Boards	1789	1789	363	2152	102	12	114	153	10	163	55	6	61	14	1	15	2113	392	2505
Technical	289	289	83	379	55	6	61	17	..	17	4	..	4	6	..	6	371	89	450
Forum	229	229	66	295	4	..	4	9	2	11	3	..	3	1	..	1	246	68	314
Planning	1663	1663	507	2179	73	23	96	3	..	3	..	..	..	..	..	..	1739	530	2269
Treasury	229	229	52	231	5	..	5	6	..	6	1	..	1	..	..	..	241	52	293
Parliamentary	529	529	103	652	85	17	102	3	..	3	5	..	5	..	..	..	622	120	742
Welfare	101	101	30	131	164	1	165	18	..	18	16	..	16	..	..	..	299	31	330
Investigation	758	758	8	765	2	..	2	..	..	..	..	..	..	..	..	..	760	8	768
Water	145	145	9	154	26	1	27	4	..	4	1	..	1	..	..	..	176	10	186
Transport	106069	106069	48180	154249	32428	9219	41647	2245	318	2563	943	125	1068	223	31	254	141908	57873	199781
Measures																			
Total																			

17

17



Table V - Distribution of Kerala Government Employees according to scale of Pay.

Department	Scale of pay														
	280-400	290-425	300-450	310-490	330-515	340-535	350-580	370-600	390-685	420-720	450-785	470-830	520-900	535-950	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
Advocate General Office	14	12	1	2	..	..	25	..	..	22	4	..	..	15	
Agriculture	522	425	48	296	1579	..	103	59	858	24	250	5	59	..	
Agriculture Income Tax & Sales Tax	342	52	6	152	599	..	22	..	285	..	80	..	280	..	
Animal Husbandry	751	213	3	36	975	2	15	1	325	4	10	..	13	..	
Archaeology	8	..	7	..	6	..	13	..	7	7	2	..	3	..	
Chemical Examiner's Office	8	4	..	7	2	..	..	1	2	2	3	..	..	7	
Civil Supplies	127	27	..	36	754	..	50	2	455	1	47	..	59	..	
Collegiate Educa-tion	381	179	173	53	259	15	38	2	144	11	71	251	65	10	
Co-operative Deptt	173	13	..	5	106	..	1	..	42	2	501	..	..	587	
Co-operative Development	32	13	..	16	66	..	3	1	203	1	12	..	7	9	
Drugs Controller	15	5	..	1	21	..	1	2	25	4	10	..	5	..	
Directorate of Economics & Statistics	20	8	2	..	673	..	5	..	376	..	4	..	212	..	
Encyclopedia	3	..	..	..	4	..	4	..	2	..	2	..	..	..	
Employment & Training	223	70	27	58	245	..	6	10	161	328	314	1	99	..	
Electrical	26	3	1	45	45	..	4	..	19	..	6	..	6	1	
Inspectorate	35	..	1	1385	15	..	662	18	10	..	4	156	..	..	
Excise	14	23	..	2	35	..	5	1	21	..	2	..	..	..	
Factories & Boilers	8	1	..	549	31	..	179	..	30	1	4	26	2	..	
Fire Force	222	100	44	119	152	4	10	6	187	3	15	62	77	25	
Fisheries	..	..	..	..	..	..	..	..	..	..	..	..	..	..	

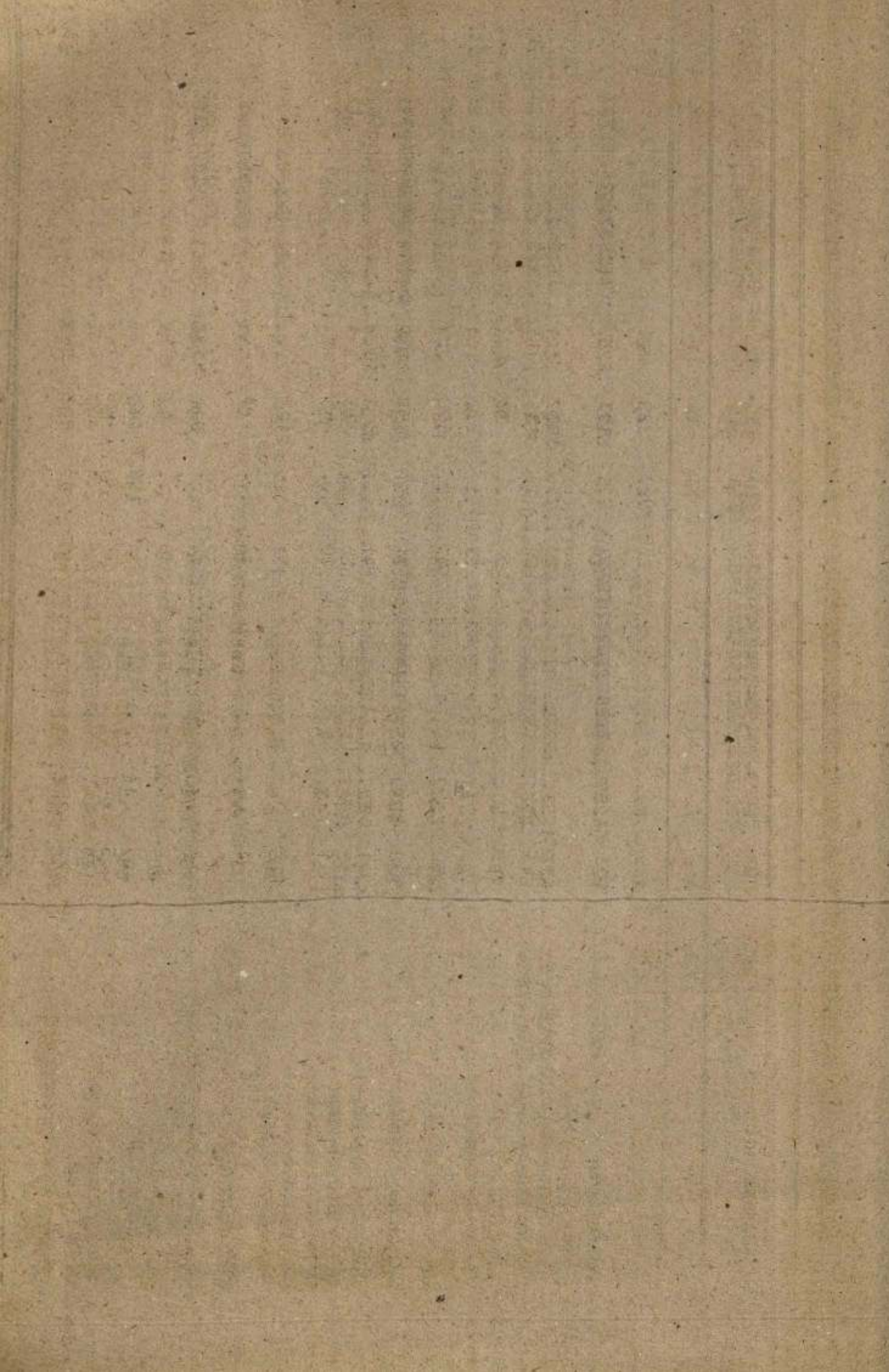


Table - V (contd. . . .)

Table - V (contd. . . .)

Scale of Pay	Scale of Pay																Total
	570-1070	600-1100	650-1150	700-1270	750-1450	800-1550	910-1625	975-1725	1125-1800	1200-1900	1300-2050	1450-2250	1650-2500	1800-2500	2000-2500	Above 2500	
1.	1'6	2	9	4	..	..	11	..	..	..	..	..	..	..	..	..	32
2.	8	549	2	202	180	..	21	40	512	3	2027	180.	..	..	..	..	25233
3.	..	3	245	..	..	..	39	..	..	245	..5	..	..	..	..	..	2110
4.	3	389	6	46	59	..	41	12	383	3	464	59.	..	..	..	..	2875
5.	..	11	..	..	..	..	57	..	11	..	..	..	..	..	..	..	..64
6.	..	..	..	4	..	..	67	1	1	..	6.	..	..	..	..	..	..42
7.	3	2	37	..	2	9	72	..	..	..	..1	22	..	..	..	..	1615
8.	10	1	30	797	18	5	254	12	48	36	7522	183	5..	5..	..	..	2828
9.	..	1	83	1	10	..	97	..	1	..	4.	12.	..	..	..	..	1586
10.	..	34	1	17	3	..	..	1	34	1	17.	3.	..	..	..	..	1421
11.	28	..	2	14	1	..	..	..	..	1	14.	4.	..	..	..	..	135
12.	..	..	4	73	20	..	..	11	7	2	72.	201	..	..	..	..	1418
13.	..	..	1	1	..	..	133	..	1	..	4.	..	..	..	..	..	..22
14.	..	95	25	37	1	1	167	..	94	24	32.	4.	1..	..	..	..	1739
15.	..	45	..	..	21	..	..	2	45	..	..	211	2..	..	..	..	232
16.	..	1	63	..	..	..	..	2	..	..	3	..	..	..	..	..	2364
17.	..	1	23	14	..	..	177	4	2	23	141	..	..	..	..	..	148
18.	..	..	10	..	..	3	147	..	1	..	..	..	..	..	..	..	847
19.	6	2	15	6	19	..	191	15	4	11	6.	101	..	..	..	..	1107

1009 no. 11222

NO	ESTS	YES	NO	ESTS	YES	NO	ESTS	YES	NO
1	1001	YES	1001	YES	1001	YES	1001	YES	1001
2	1002	YES	1002	YES	1002	YES	1002	YES	1002
3	1003	YES	1003	YES	1003	YES	1003	YES	1003
4	1004	YES	1004	YES	1004	YES	1004	YES	1004
5	1005	YES	1005	YES	1005	YES	1005	YES	1005
6	1006	YES	1006	YES	1006	YES	1006	YES	1006
7	1007	YES	1007	YES	1007	YES	1007	YES	1007
8	1008	YES	1008	YES	1008	YES	1008	YES	1008
9	1009	YES	1009	YES	1009	YES	1009	YES	1009
10	1010	YES	1010	YES	1010	YES	1010	YES	1010
11	1011	YES	1011	YES	1011	YES	1011	YES	1011
12	1012	YES	1012	YES	1012	YES	1012	YES	1012
13	1013	YES	1013	YES	1013	YES	1013	YES	1013
14	1014	YES	1014	YES	1014	YES	1014	YES	1014
15	1015	YES	1015	YES	1015	YES	1015	YES	1015
16	1016	YES	1016	YES	1016	YES	1016	YES	1016
17	1017	YES	1017	YES	1017	YES	1017	YES	1017
18	1018	YES	1018	YES	1018	YES	1018	YES	1018
19	1019	YES	1019	YES	1019	YES	1019	YES	1019
20	1020	YES	1020	YES	1020	YES	1020	YES	1020
21	1021	YES	1021	YES	1021	YES	1021	YES	1021
22	1022	YES	1022	YES	1022	YES	1022	YES	1022
23	1023	YES	1023	YES	1023	YES	1023	YES	1023
24	1024	YES	1024	YES	1024	YES	1024	YES	1024
25	1025	YES	1025	YES	1025	YES	1025	YES	1025
26	1026	YES	1026	YES	1026	YES	1026	YES	1026
27	1027	YES	1027	YES	1027	YES	1027	YES	1027
28	1028	YES	1028	YES	1028	YES	1028	YES	1028
29	1029	YES	1029	YES	1029	YES	1029	YES	1029
30	1030	YES	1030	YES	1030	YES	1030	YES	1030
31	1031	YES	1031	YES	1031	YES	1031	YES	1031
32	1032	YES	1032	YES	1032	YES	1032	YES	1032
33	1033	YES	1033	YES	1033	YES	1033	YES	1033
34	1034	YES	1034	YES	1034	YES	1034	YES	1034
35	1035	YES	1035	YES	1035	YES	1035	YES	1035
36	1036	YES	1036	YES	1036	YES	1036	YES	1036
37	1037	YES	1037	YES	1037	YES	1037	YES	1037
38	1038	YES	1038	YES	1038	YES	1038	YES	1038
39	1039	YES	1039	YES	1039	YES	1039	YES	1039
40	1040	YES	1040	YES	1040	YES	1040	YES	1040
41	1041	YES	1041	YES	1041	YES	1041	YES	1041
42	1042	YES	1042	YES	1042	YES	1042	YES	1042
43	1043	YES	1043	YES	1043	YES	1043	YES	1043
44	1044	YES	1044	YES	1044	YES	1044	YES	1044
45	1045	YES	1045	YES	1045	YES	1045	YES	1045
46	1046	YES	1046	YES	1046	YES	1046	YES	1046
47	1047	YES	1047	YES	1047	YES	1047	YES	1047
48	1048	YES	1048	YES	1048	YES	1048	YES	1048
49	1049	YES	1049	YES	1049	YES	1049	YES	1049
50	1050	YES	1050	YES	1050	YES	1050	YES	1050

Table - V

## Scale of Pay

Department	Scale of Pay														
	280-400	290-425	300-450	310-490	330-515	340-535	350-580	370-600	390-685	420-720	450-785	470-830	520-900	535-950	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
2. Forest	286	59	..	1006	311	..	451	14	176	1	37	1	36	..	
3. Kerala Gazetteers	..	2	..	..	..	..	1	..	3	..	..	..	..	..	
4. Govt. Press	104	81	56	11	631	..	100	14	444	130	25	1	16	..	
5. Ground Water Survey	15	2	..	2	4	..	2	7	6	23	7	..	1	1	
6. Harijan Welfare	285	56	9	10	288	33	7	..	114	45	10	..	99	..	
7. Health Services	2730	2251	132	211	2247	10	656	2921	318	3373	611	4	137	59	
8. FSI Schemes	610	209	9	10	112	..	9	296	74	204	23	..	7	7	
9. Homeopathy	138	122	1	..	69	..	7	2	6	3	1	..	1	..	
10. Indigenous Medicines	241	607	63	8	450	..	..	36	36	1	7	..	13	..	
11. Ayurveda College	89	61	57	5	45	2	6	17	14	8	4	..	2	1	
12. Industries & Commerce	68	27	9	22	181	..	16	..	137	5	70	..	33	152	
13. Coir Development	29	247	..	40	64	..	3	..	36	5	43	2	5	26	
14. Directorate of Handloom	..	11	9	9	20	..	3	..	26	..	2	..	5	9	
15. Labour	91	20	2	8	149	..	14	..	26	1	66	..	11	22	
16. Land Use Board	8	..	..	3	2	..	4	5	4	..	2	..	..	..	
17. Land Revenue	1361	2510	195	190	5032	4	1128	6	3150	127	341	3	598	9	
18. Local Fund Account	37	20	3	15	..	..	100	..	..	165	..	..	..	94	
19. State Lotteries	31	10	8	3	46	..	2	..	23	..	5	..	3	..	

..... 3/-



Table - V (contd. . .)

Scale of pay

	570- 1070	600- 1100	650- 1150	700- 1270	750- 1450	800- 1550	910- 1550	975- 1625	1125- 1725	1200- 1800	1300- 1900	1450- 2050	1650- 2175	1800- 2250	2000- 2250	Above 2250	Total
16	6	20	3	5	20	5	2	4	1	..	..	..	..	6	2	2531	
79	1	1	..	..	..	..	1	..	..	..	..	..	..	..	..	9	
..	..	..	1	..	..	..	..	..	..	..	..	..	..	..	..	1614	
..	25	..	..	17	..	4	..	3	..	..	..	1	..	..	..	120	
..	..	3	2	..	..	..	..	..	..	..	..	..	..	..	..	961	
8	8	44	1223	22	108	17	3	30	5	6	6	6	1	..	..	17141	
..	4	1	236	1	16	2	..	1	..	..	..	..	..	..	..	1831	
143	..	1	9	1	..	1	1	..	..	..	..	..	..	..	..	506	
..	414	4	107	4	..	..	..	1	..	..	1	..	..	..	..	1093	
..	15	3	41	1	4	12	1	2	..	..	..	..	..	..	..	351	
..	3	27	10	44	..	1	18	9	1	3	3	..	..	..	..	938	
..	1	8	..	8	..	..	..	1	..	..	..	..	..	..	..	265	
..	3	4	1	5	..	..	1	3	..	1	1	..	..	..	..	112	
..	6	32	1	2	8	..	8	..	..	..	3	..	1	2	..	534	
..	3	1	1	5	..	..	3	..	..	..	..	..	..	..	..	41	
8	175	297	26	27	46	19	1	1	9	5	1	1	..	3	..	15279	
..	2	69	..	..	..	20	4	..	3	2	..	..	..	..	..	534	
2	..	17	1	1	..	2	..	..	1	..	..	..	..	..	..	158	

- P8 -

- P8 -

- P8 -



Table - V (contd.....)

Scale of Pay

S. No.	Department	280-400	290-425	300-450	310-490	330-515	340-535	350-580	370-600	390-685	420-720	450-785	470-830	520-900	535-950
0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
38.	Medical College	134	125	23'	30	220	..	166	2	83	87	31	1	29	9
39.	Mining & Geology	15	2	1	5	22	..	1	2	9	2	..	..	..	..
40.	Municipalities	4	4	..	1	29	..	2	..	42	1	2	1	8	..
41.	Museum and Zoo	147	69	4	12	9	..	4	..	6	2	1	..	1	3
42.	N.C.C.	122	152	12	39	128	..	13	..	195	4	37	..	34	..
43.	Pa-nchayath	187	27	4	15	398	..	1	..	157	348	446	..	155	..
44.	Police	442	112	12	13300	525	1	4723	8	562	28	103	702	115	4
45.	Prisons	26	47	2	586	28	23	184	5	32	18	59	..	16	1
46.	Ports	173	34	8	38	109	..	22	23	47	8	39	..	16	..
47.	Public Health	448	76	141	62	806	1	16	155	215	87	210	..	32	..
48.	Engineering	2168	931	42	38	1368	18720	61	8	950	25728	3894	2543	5345	18
49.	Public Library	10	7	..	2	3	..	19	..	4	2	1	..	..	7
50.	Public Relations	36	12	..	28	2	..	..	..	1	2	17	..	..	15
51.	Public Service Commission	71	9	13	10	..	..	125	..	..	109	12	..	76	..
52.	Public Works Department	2138	655	83	417	3788	..	113	1021	1175	838	1209	7	124	..
53.	Raj Bhavan	31	60	2	8	..	..	12	1	..	10	2	..	..	2
54.	Raj Sainik Board	9	1	..	..	20	..	2	..	8	..	2	..	..	..

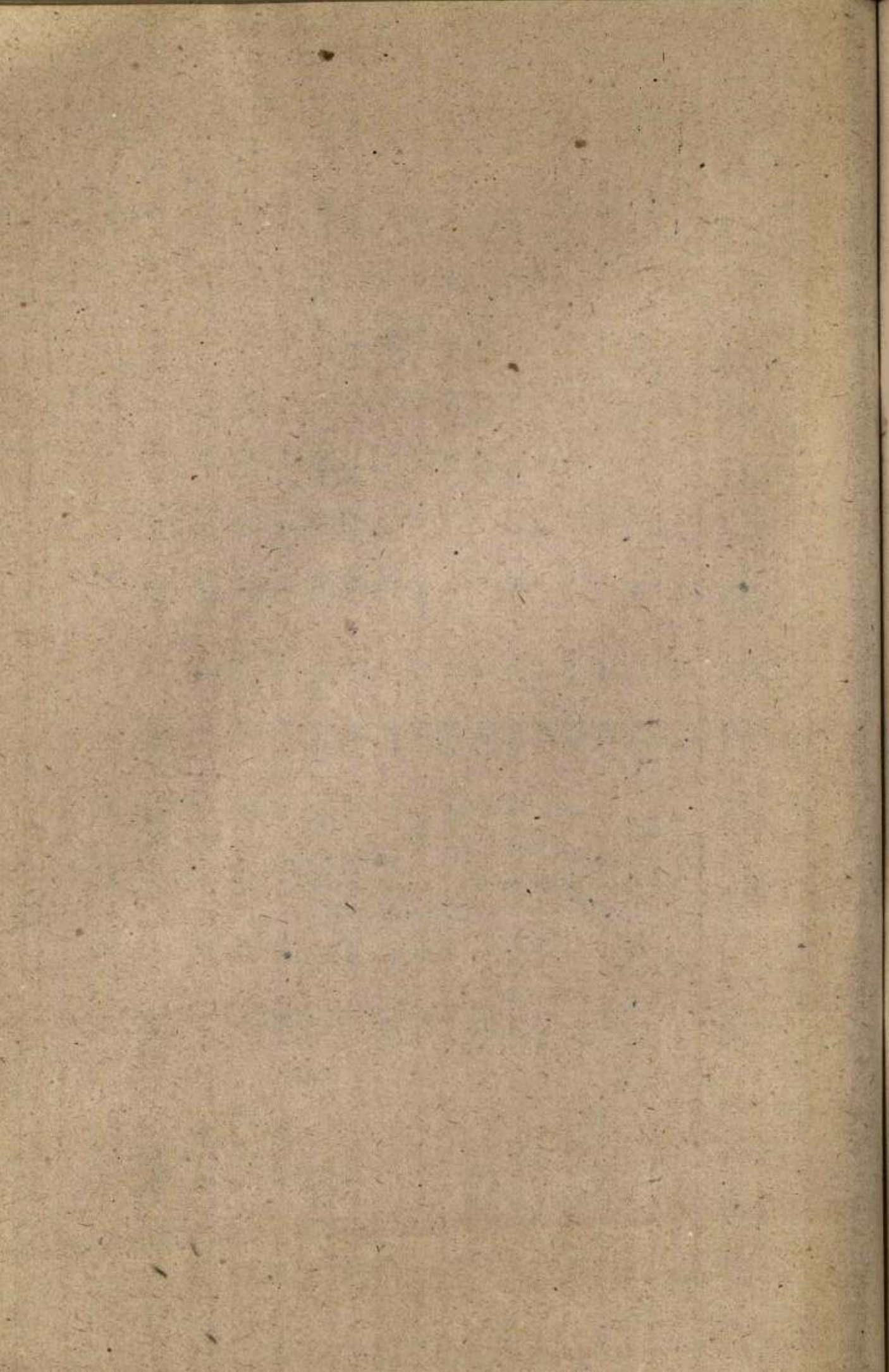
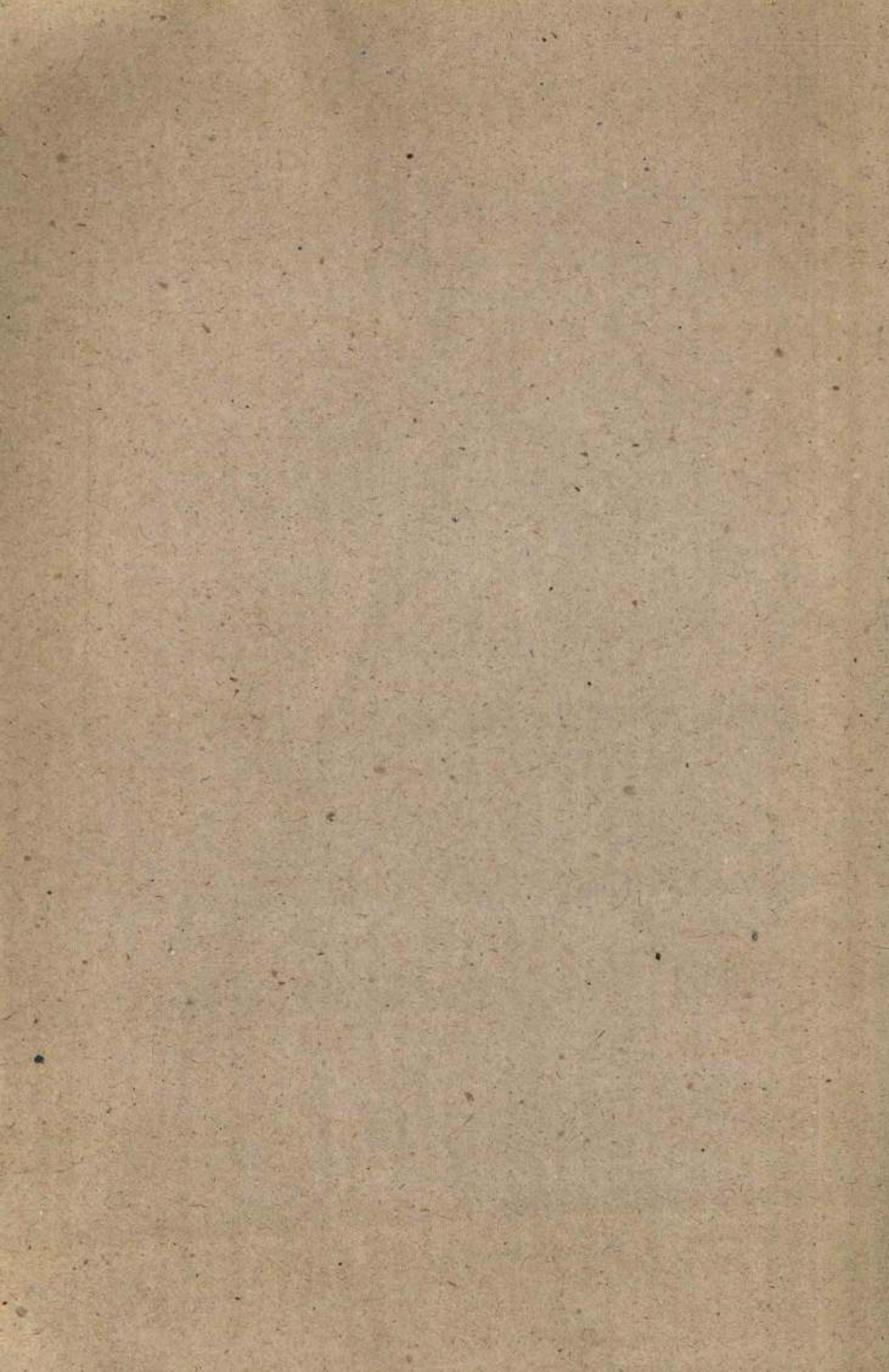


Table - V (contd.....)

	Scale of Pay																Total
	570-1070	600-1100	650-1150, 1270	700-1450	750-1550	800-1625	910-1725	975-1800	1125-1800	1200-1900	1300-1900	1450-2050	1650-2175	1800-2250	2000-2250	Above 2250	
0	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32
38.	27	1	4	387	5	7	242	..	..	116	76	18	6	..	2	..	1831
39.	..	8	2	5	1	..	..	2	1	1	..	..	..	..	..	..	88
40.	..	..	25	4	5	..	7	..	7	..	4	1	1	..	..	..	141
41.	..	1	1	3	1	..	..	1	..	..	..	..	..	..	..	..	265
42.	..	..	2	1	1	..	..	..	..	..	..	..	..	..	..	..	740
43.	1	154	64	..	9	..	..	4	2	4	..	..	..	..	..	..	1976
44.	1	15	197	4	21	40	9	1	..	21	..	1	..	..	1	1	20949
45.	..	1	6	3	1	..	2	..	1	..	1	..	..	..	..	..	1042
46.	2	26	12	9	10	..	..	2	4	1	3	4	2	..	..	..	592
47.	18	159	12	..	86	3	3	..	27	..	..	5	..	1	..	..	2563
48.	747	11	31	490	38	..	..	..	..	..	..	..	..	..	..	..	63131
49.	..	..	..	3	..	..	1	..	..	..	..	..	..	..	..	..	59
50.	..	..	..	11	10	..	5	..	..	1	1	..	..	..	..	..	141
51.	6	62	..	..	1	23	..	..	7	1	1	..	..	..	..	..	526
52.	87	1116	25	174	523	2	3	1	124	3	1	25	..	3	..	..	13665
53.	..	1	5	2	5	..	3	..	1	..	..	..	..	..	1	..	146
54.	..	..	2	..	8	..	..	1	..	1	..	..	..	..	..	..	54

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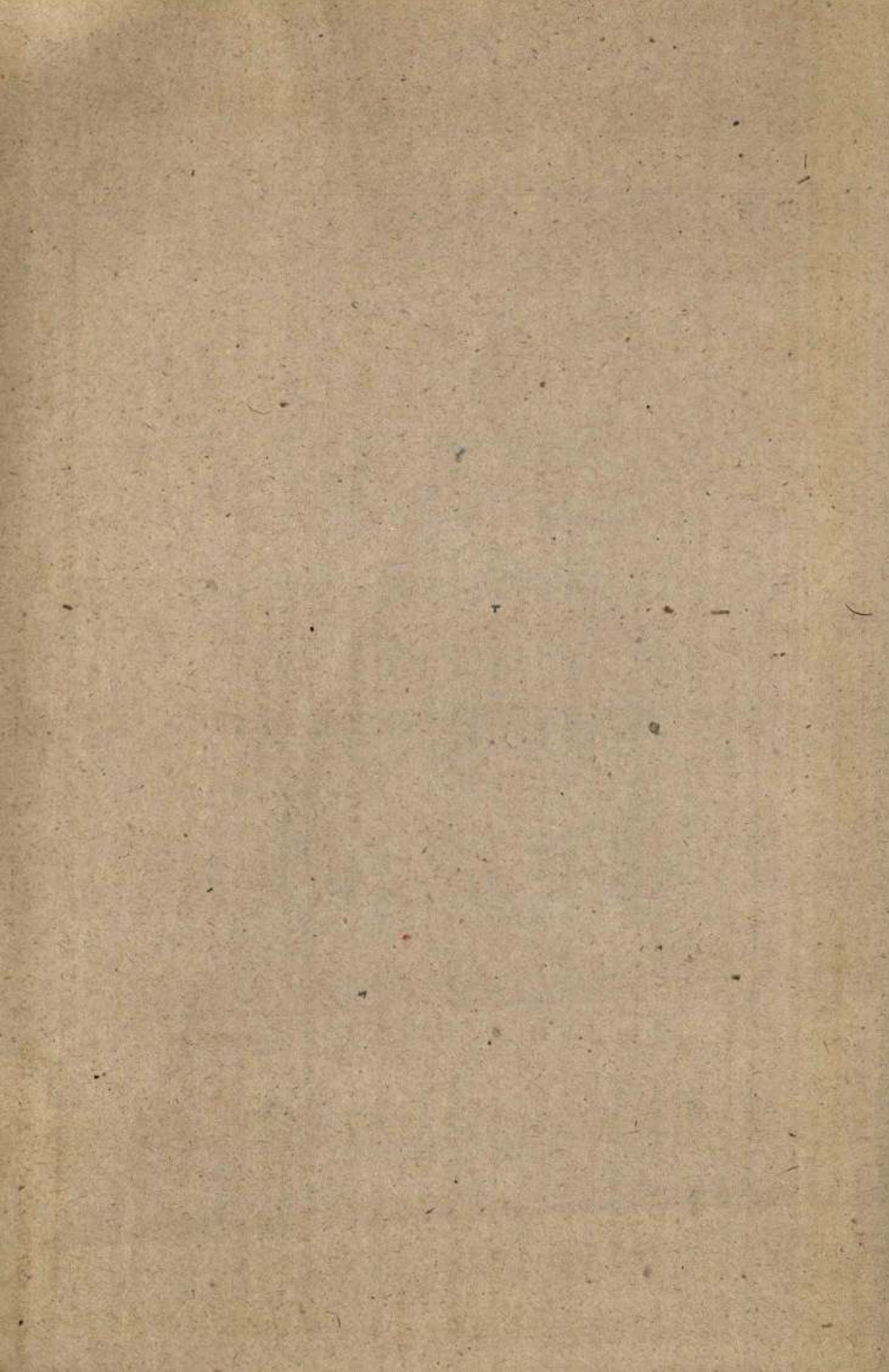


Table V (contd....)

Scale of pay

Sl. No.	Scale of pay																	Above Total	
	570-1070	600-1100	650-1150	700-1270	750-1450	900-1550	910-1625	975-1725	1125-1800	1200-1900	1300-2050	1450-2175	1650-2175	1800-2250	2000-2250	2250	31		32
55.	..	..	55	1	19	..	4	1	..	1	1	..	..	..	..	..	..	..	1984
56.	..	31	220	8	3	..	63	1	..	25	14	12	..	1	..	..	10	..	1843
57.	..	8	57	1	10	..	21	..	5	9	7	3	..	2	..	..	2	..	424
58.	..	10	22	4	..	..	11	1	..	7	2	..	..	..	..	..	1	..	321
59.	..	3	26	..	..	..	12	..	..	15	8	2	..	..	..	..	1	..	218
60.	..	..	34	..	4	..	1	..	..	..	..	..	..	..	..	..	..	..	417
61.	..	..	7	..	3	..	1	..	..	1	..	..	..	..	..	..	..	..	71
62.	..	..	8	..	1	..	..	1	3	..	..	2	..	1	..	..	..	..	72
63.	..	..	2	24	12	..	2	9	16	..	..	3	1	..	..	..	..	..	173
64.	..	2	2	1	11	..	..	2	1	..	..	..	..	..	..	..	..	..	47
65.	..	..	14	..	..	..	1	..	..	1	..	..	..	..	..	..	..	..	178
66.	..	28	92	36	1	..	126	3	31	10	1	..	13	..	..	..	..	..	5186
67.	1	50	41	1	9	..	1	..	..	..	..	..	..	..	..	..	..	..	3321
68.	12	176	13	62	298	..	23	3	65	1	22	1	..	1	..	..	..	..	2505
69.	..	..	16	2	..	..	4	..	..	1	..	1	..	..	..	..	..	..	460
70.	..	25	2	4	19	..	15	2	9	..	..	..	2	..	..	..	..	..	314
71.	..	2	124	..	..	..	4	2	..	..	1	..	..	..	..	..	..	..	2269
72.	..	13	2	5	2	..	4	1	..	..	..	..	..	..	..	..	..	..	293
73.	..	..	43	12	2	..	..	..	6	..	2	..	..	..	..	..	..	..	742
74.	..	..	35	..	1	..	5	..	2	4	1	..	..	..	..	..	..	..	330
75.	..	..	2	..	1	..	1	..	..	..	..	..	..	..	..	..	..	..	768
76.	..	..	12	..	..	..	..	..	..	1	..	..	..	..	..	..	..	..	186

1331

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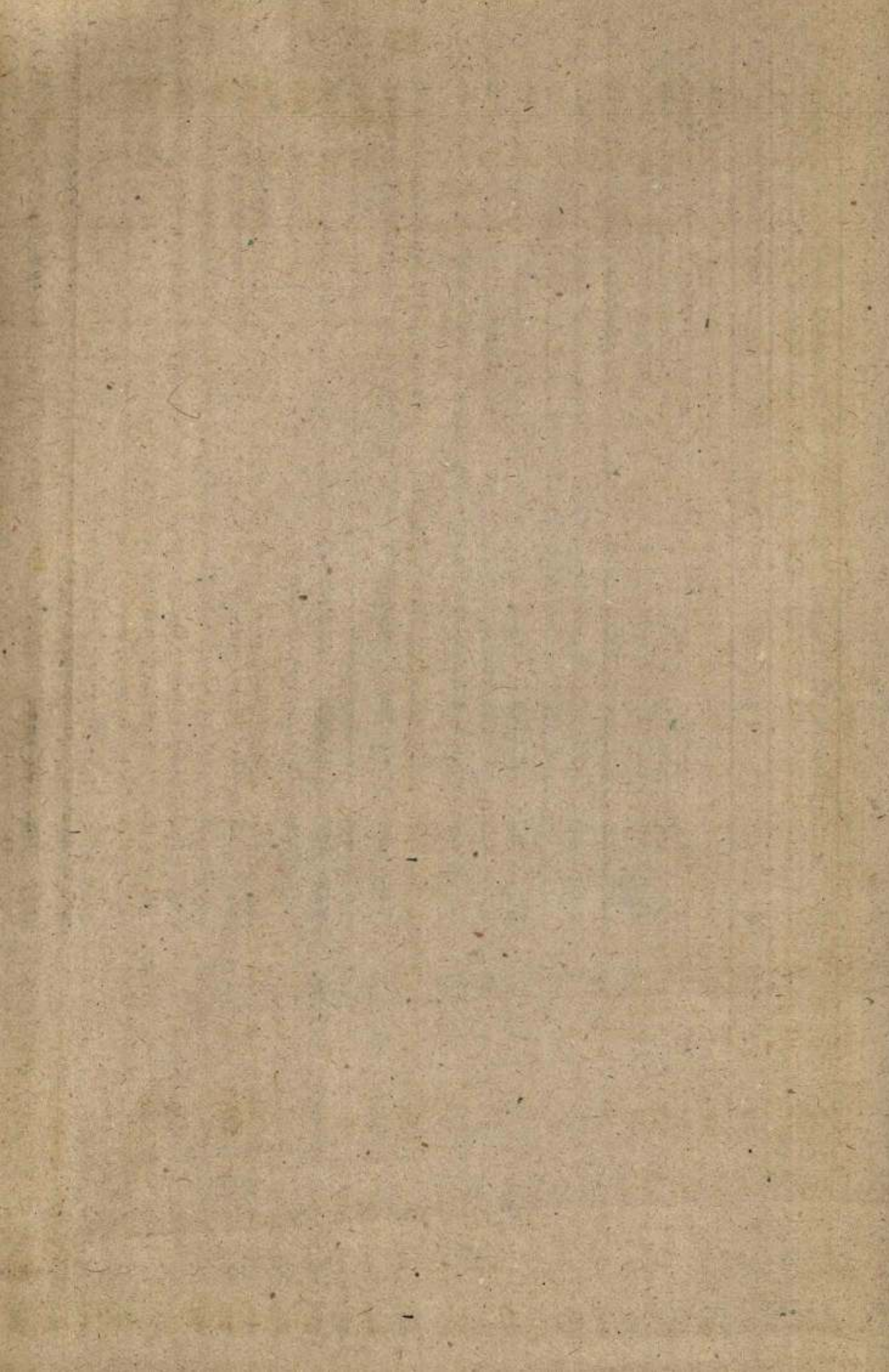
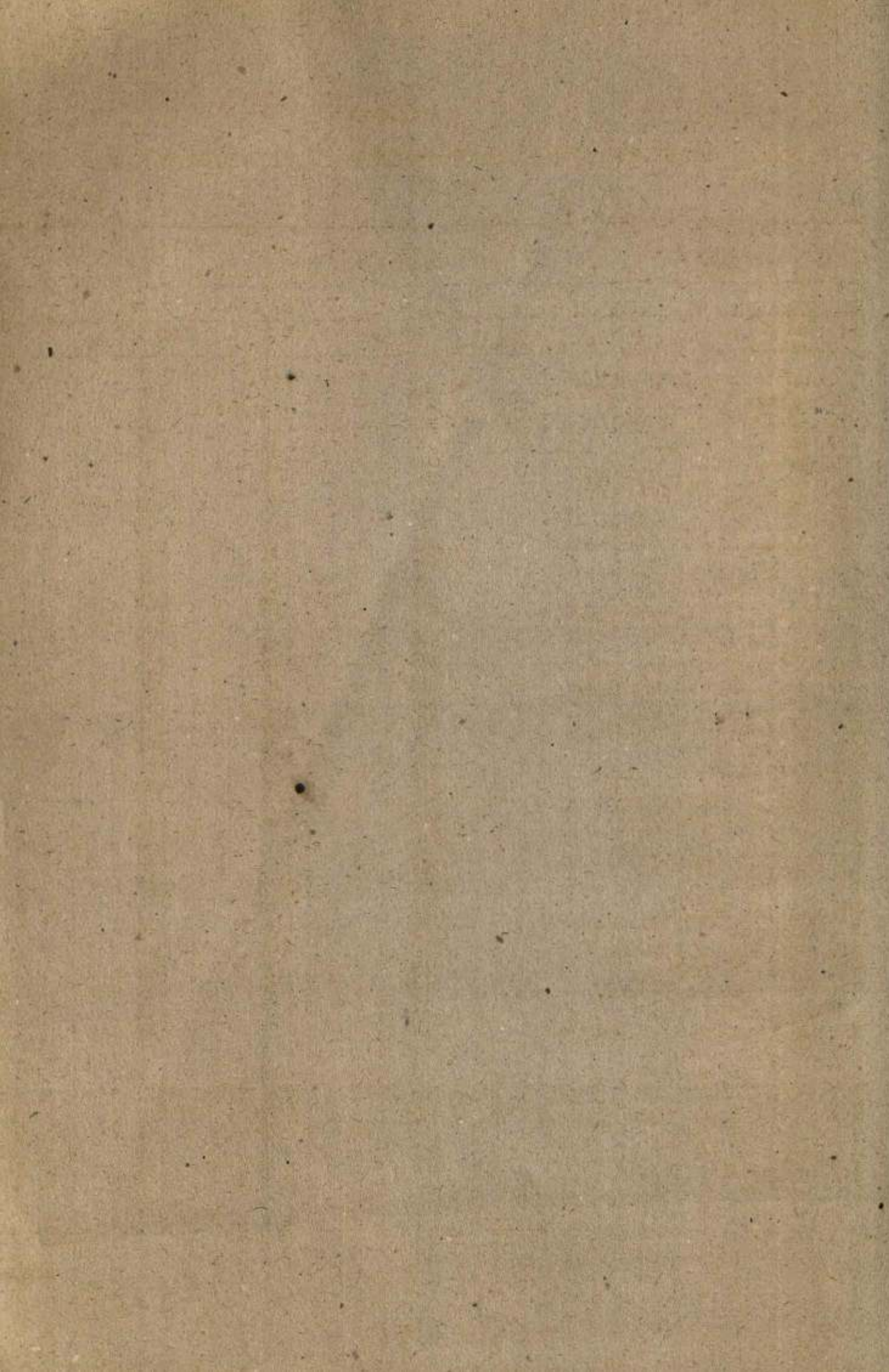




Table VI Distribution of Kerala State Government Employees according to spouse  
Employed

Sl. No.	Department	Spouse Employed		
		Male	Female	Total
1	2	3	4	5
1.	Advocate general Office	23	18	41
2.	Agriculture	947	586	1533
3.	Agriculture Income tax & sales tax	361	216	577
4.	Animal Husbandry	499	184	683
5.	Archeology	6	19	25
6.	Chemical Examiners Office	8	6	14
7.	Civil supplies	295	217	512
8.	Collegiate Education	576	472	1048
9.	Co-operative Department	379	146	525
10.	Diary development	46	120	166
11.	Drugs Controller	24	25	49
12.	Directorate of Economics & Statistics	251	194	445
13.	Encyclopedia	2	4	6
14.	Employment & Training	369	153	522
15.	Electrical Inspectorate	28	16	44
16.	Excise	394	32	426
17.	Factories & Boilers	35	19	54
18.	Fisheries	163	88	251
19.	Fire Force	89	6	95
20.	Forest	294	106	400
21.	Kerala Gazetteers	3	1	4
22.	Government Press	100	89	189
23.	Ground water survey	23	9	32
24.	Harijan Welfare	122	131	252
25.	Health Services	2101	4478	6579
26.	E.S.I. Schemes	166	459	625
27.	Homeopathy	44	75	119
28.	Indigenous Medicine	223	279	502
29.	Ayurveda College	45	97	142
30.	Industries & Commerce	165	124	289
31.	Coir development	41	22	63
32.	Directorate of Handloom	22	25	47
33.	Labour	96	78	174
34.	Land use board	9	-	9
35.	Land Revenue	2332	1611	3943
36.	Local Funds Account	143	71	214
37.	State Lotteries	24	22	46
38.	Medical College	312	426	738
39.	Mining & Geology	20	8	28



1	2	3	4	5
40.	Municipalities	28	27	55
41.	Museum and Zoo	21	17	38
42.	N.C.C.	157	63	220
43.	Panchayat	891	168	519
44.	Police	86	353	2439
45.	Prisons	133	27	160
46.	Ports	71	28	99
47.	Public health Engineering	426	260	686
48.	Public Instruction	11073	21058	32131
49.	Public Library	13	5	18
50.	Public Relations	27	8	35
51.	Public Service Commission	109	118	227
52.	Public works department	2026	1307	3333
53.	Raj Bhavan	19	4	23
54.	Rajya Sainik Board	16	2	18
55.	Registration	364	299	663
56.	General Administration	387	357	744
57.	Secretariat Finance	99	86	185
58.	Secretariat Legislature	38	59	97
59.	Secretariat Law	44	45	89
60.	Social Welfare	59	112	171
61.	State Insurance	9	11	20
62.	State Institute of Language	15	7	22
63.	State Planning Board	37	33	70
64.	State Institute of Education	9	5	14
65.	Stationary	30	26	56
66.	Subordinate Judiciary	680	583	1263
67.	Survey & Land Records	732	347	1079
68.	Technical Education	509	234	743
69.	Tourism	106	29	135
70.	Town Planning	50	46	96
71.	Treasury	433	365	798
72.	Tribal Welfare	31	19	50
73.	Transport Commissionerate	112	80	192
74.	Vigilance Investigation	63	26	89
75.	Water Transport	18	3	21
76.	Weights Measures	26	8	34
Total		31217	36857	68074



TABLE - VII Distribution of Kerala State Government Employees according to year of Birth.

Sl. No.	Department	Year of Birth											
		Before 1925	1925 to 1929	1930 to 1934	1935 to 1939	1940 to 1944	1945 to 1949	1950 to 1954	1955 to 1959	1960 to 1964	1965 to 1969	1970 to 1974	Total
1	2	3	4	5	6	7	8	9	10	11	12		
1.	Advocate General Office	3	9	10	21	21	29	16	2	-	111		
2.	Agriculture	40	321	604	1158	1227	854	801	218	10	5223		
3.	Agriculture Income Tax & Sale Tax	59	183	259	438	381	474	279	34	3	2110		
4.	Animal Husbandry	69	173	394	779	682	405	295	75	3	2875		
5.	Archeology	2	7	1	14	23	8	7	2	-	64		
6.	Chemical Examiner Office	2	2	9	9	9	8	2	1	-	42		
7.	Civil Supplies	8	59	120	242	331	542	273	39	1	1615		
8.	Collegiate Education	61	257	353	413	545	714	438	47	-	2828		
9.	Co-operative Department	23	89	260	448	355	277	140	14	-	1586		
10.	Diary Development	3	7	13	55	72	136	126	8	1	421		
11.	Drugs Controller	1	2	14	23	26	46	15	8	-	135		
12.	Directorate of Economics & Statistics	2	69	152	188	243	319	368	74	3	1418		
13.	Encyclopaedia	-	-	3	7	4	5	3	-	-	22		
14.	Employment & Training	19	63	218	500	376	252	242	66	3	1739		
15.	Electrical Inspectorate	-	1	4	20	41	95	61	10	-	232		
16.	Excise	5	62	118	461	662	803	230	22	1	2364		
17.	Factories & Boilers	5	9	30	25	31	33	12	3	-	148		
18.	Fire Force	2	48	56	106	167	254	194	20	-	847		

(Contd....2/-)



Table VII Contd.,

1	2	3	4	5	6	7	8	9	10	11	12
19. Fisheries		31	75	127	176	242	236	171	47	2	1107
20. Forest		64	200	231	483	580	594	330	46	3	2531
21. Kerala Gazetteers		-	-	2	3	2	2	-	-	-	9
22. Government Press		12	109	220	448	364	269	165	27	-	1614
23. Ground Water Survey		-	2	8	13	19	38	34	6	-	120
24. Harijan Welfare		17	62	168	245	160	159	121	29	-	961
25. Health Services		133	1160	2202	4131	4103	3328	1815	260	9	17141
26. E. S. I. Schemes		34	111	203	348	503	366	221	45	-	1831
27. Homeopathy		1	12	21	61	150	142	105	14	-	506
28. Indegenous Medicine		6	234	221	333	414	385	367	32	1	1993
29. Ayurveda College		10	51	81	87	84	45	25	7	1	391
30. Industries & Commerce		7	63	171	208	132	135	102	18	-	836
31. Coir Development		5	21	39	67	43	43	38	8	1	265
32. Directorate of Handlooms		1	15	29	24	15	14	11	3	-	112
33. Labour		16	53	66	64	94	143	80	18	-	534
34. Land Use Board		-	1	6	10	10	10	3	1	-	41
35. Land Revenue		496	1235	1941	2898	3661	3398	1465	175	10	15279
36. Local Fund Account		6	45	70	83	86	131	103	10	-	534
37. State Lotteries		5	5	9	27	35	40	27	6	1	155
38. Medical College		17	103	218	367	358	497	248	23	-	1831
39. Mining & Geology		1	4	4	10	17	26	22	4	-	88
40. Municipalities		1	12	22	22	36	29	16	3	-	141
41. Musium & Zoo		20	42	33	57	41	51	20	1	-	265

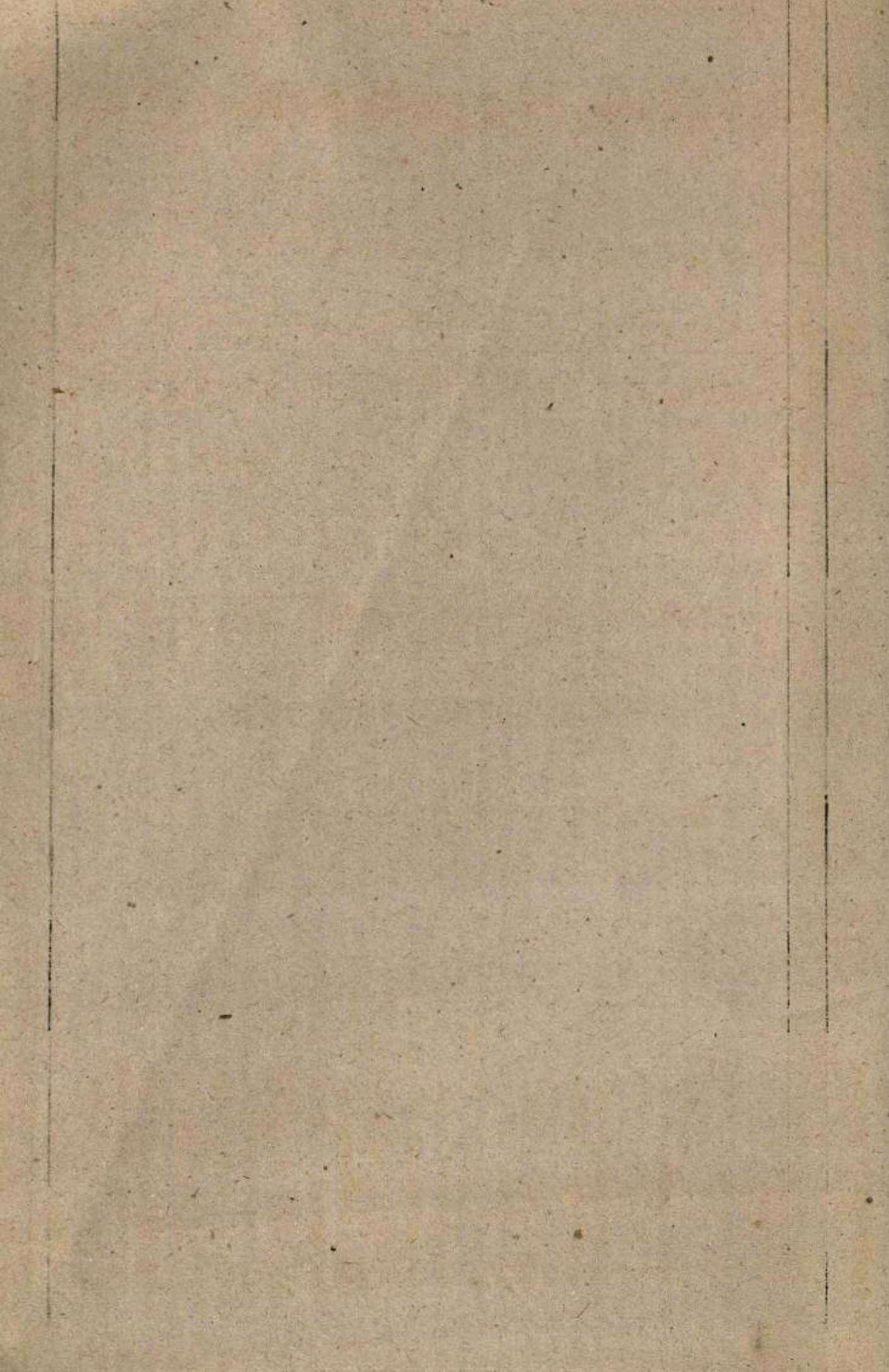
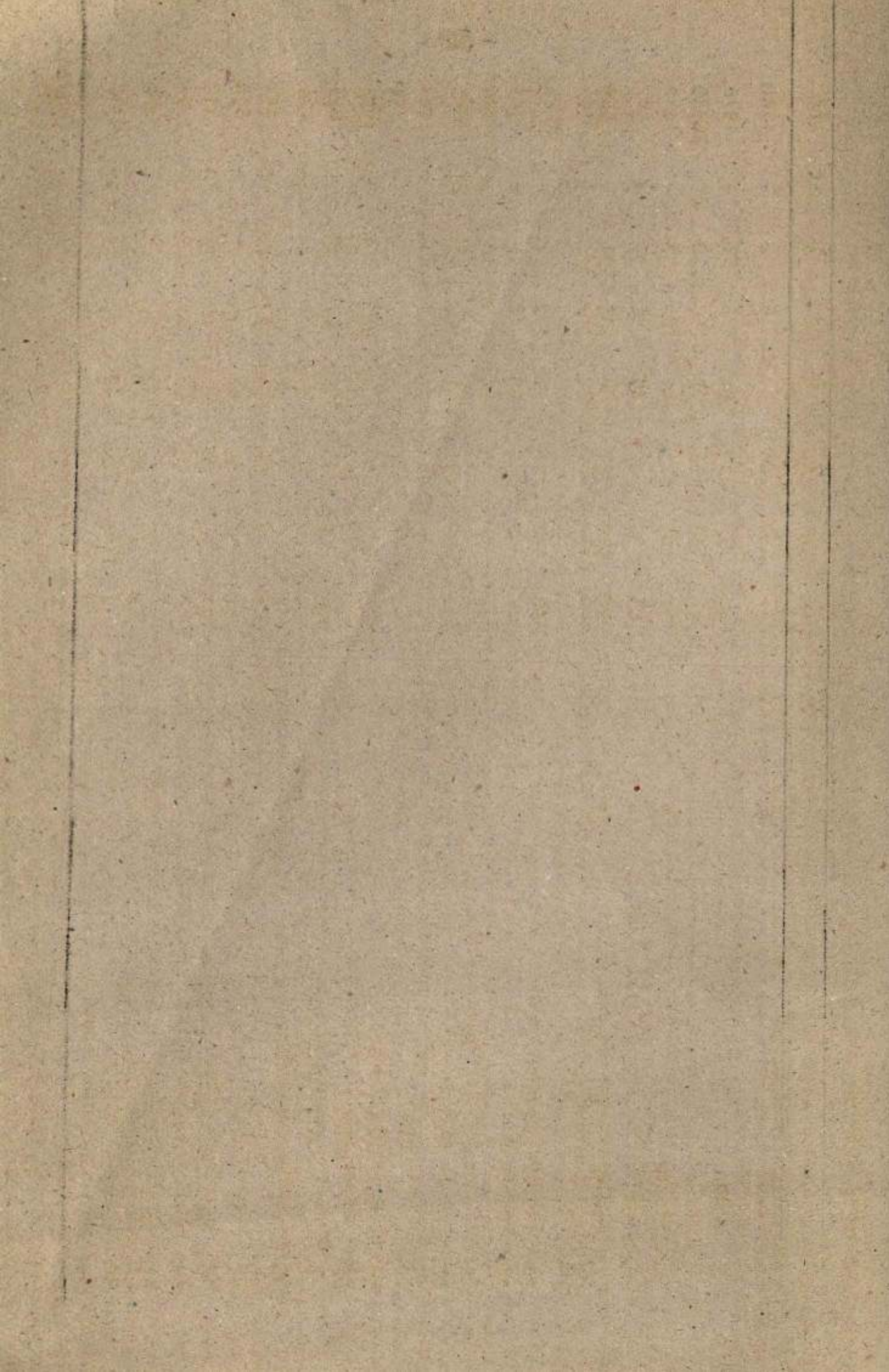




Table VII Contd.....

	1	2	3	4	5	6	7	8	9	10	11	12
42. N.C.C	97	115	94	169	206	51	6	2	740			
43. Panchayats	26	248	438	395	284	241	292	52	1976			
44. Police	29	1461	1928	2195	3496	4093	6110	1620	20949			
45. Prisons	5	73	151	194	173	249	164	33	1042			
46. Ports	11	43	63	90	122	165	81	17	592			
47. Public Health Engineering	81	247	380	525	527	558	7107	687	63537			
48. Public Instruction	589	6822	9280	12999	11513	14095	1769	692	13665			
49. Public Library	4	8	16	12	8	7	3	1	59			
50. Public Relation	4	8	21	27	43	26	12	-	141			
51. Public Service Commission	4	25	41	55	95	183	105	18	526			
52. Public Works Department	459	1535	2132	2609	2091	2351	1769	692	13665			
53. Raj Bhavan	14	23	18	25	14	16	19	14	146			
54. Rajya Sainik Board	6	12	7	7	17	3	2	-	54			
55. Registration	61	222	250	375	334	429	266	45	1984			
56. General Administration	40	105	233	269	368	399	347	81	1843			
57. Secretariat Finance	10	23	52	63	80	101	81	14	424			
58. Secretariat Legislature	9	26	19	47	70	94	55	1	321			
59. Secretariat Law	10	27	26	36	52	52	15	-	218			
60. Social Welfare	3	29	58	83	68	93	67	16	417			
61. State Insurance	-	2	6	4	12	25	20	2	71			
62. State Institute of Languages	-	2	8	7	22	23	10	-	72			
63. State Planning Board	1	10	14	22	29	42	49	6	173			

(Contd.....)



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Table VII contd.....

1	2	3	4	5	6	7	8	9	10	11	12
64.	State Institute of Education	1	17	9	11	4	1	2	2	-	47
65.	Stationery	2	15	18	43	27	42	21	9	1	178
66.	Subordinate Judiciary	303	605	744	1062	1117	809	425	117	4	5186
67.	Survey & Land Records	8	72	153	401	1146	1221	282	37	1	3321
68.	Technical Education	33	121	256	619	679	487	261	47	2	2505
69.	Tourism	43	64	65	83	78	78	44	5	-	460
70.	Town Planning	-	7	29	69	70	90	41	7	1	314
71.	Treasury	27	109	192	243	373	670	527	127	1	2269
72.	Tribal Welfare	5	34	46	42	64	50	41	11	-	293
73.	Transport Commissionerate	4	53	80	102	157	198	135	11	2	742
74.	Vigilance Investigation	1	47	42	50	81	73	34	2	-	330
75.	Water Transport	6	21	270	266	19	108	70	7	1	188
76.	Weights & Measures	3	9	17	60	41	31	20	5	-	186
	<b>T o t a l</b>	3086	17216	25876	38331	39805	42489	27667	5145	166	199781

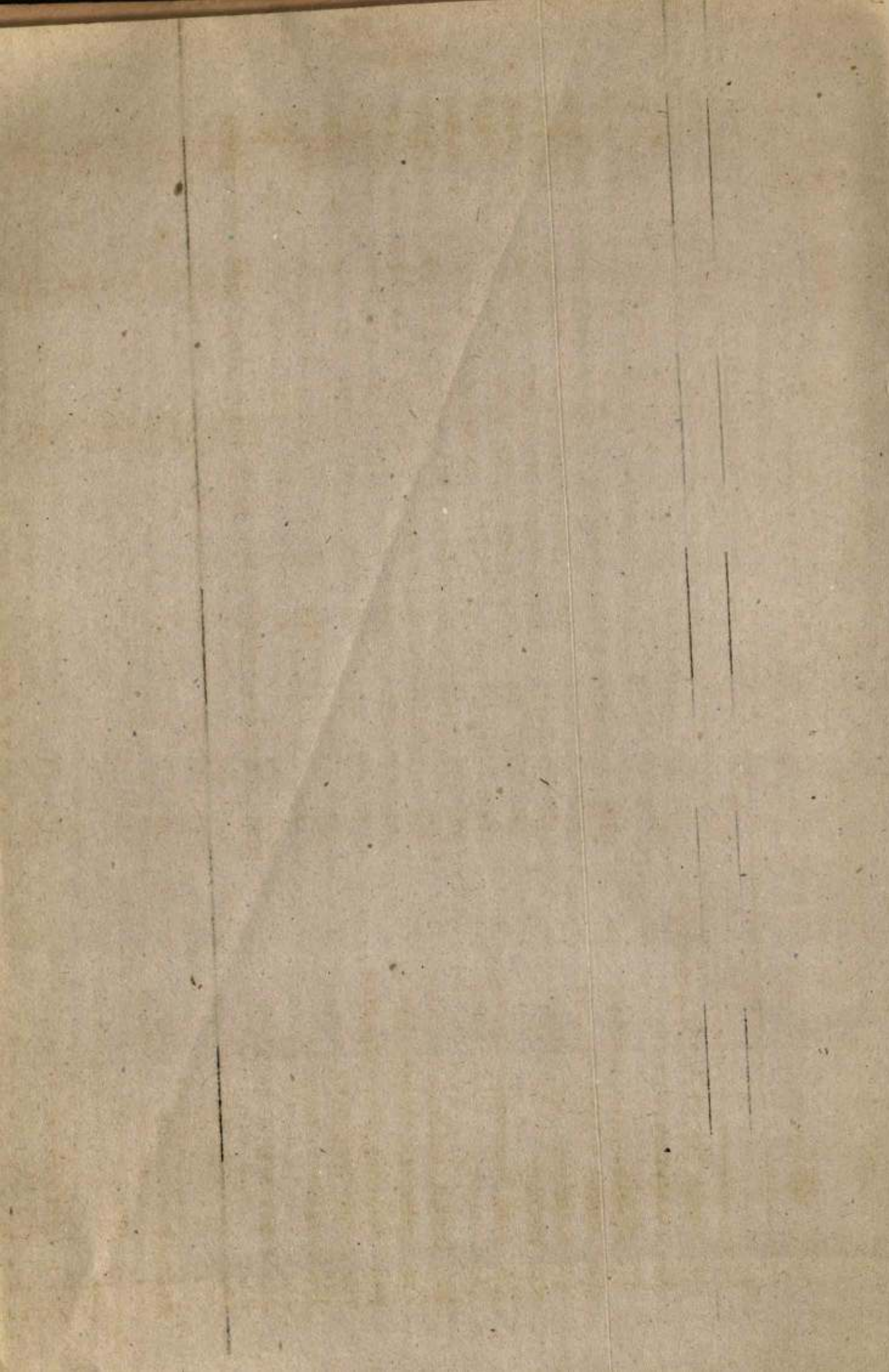
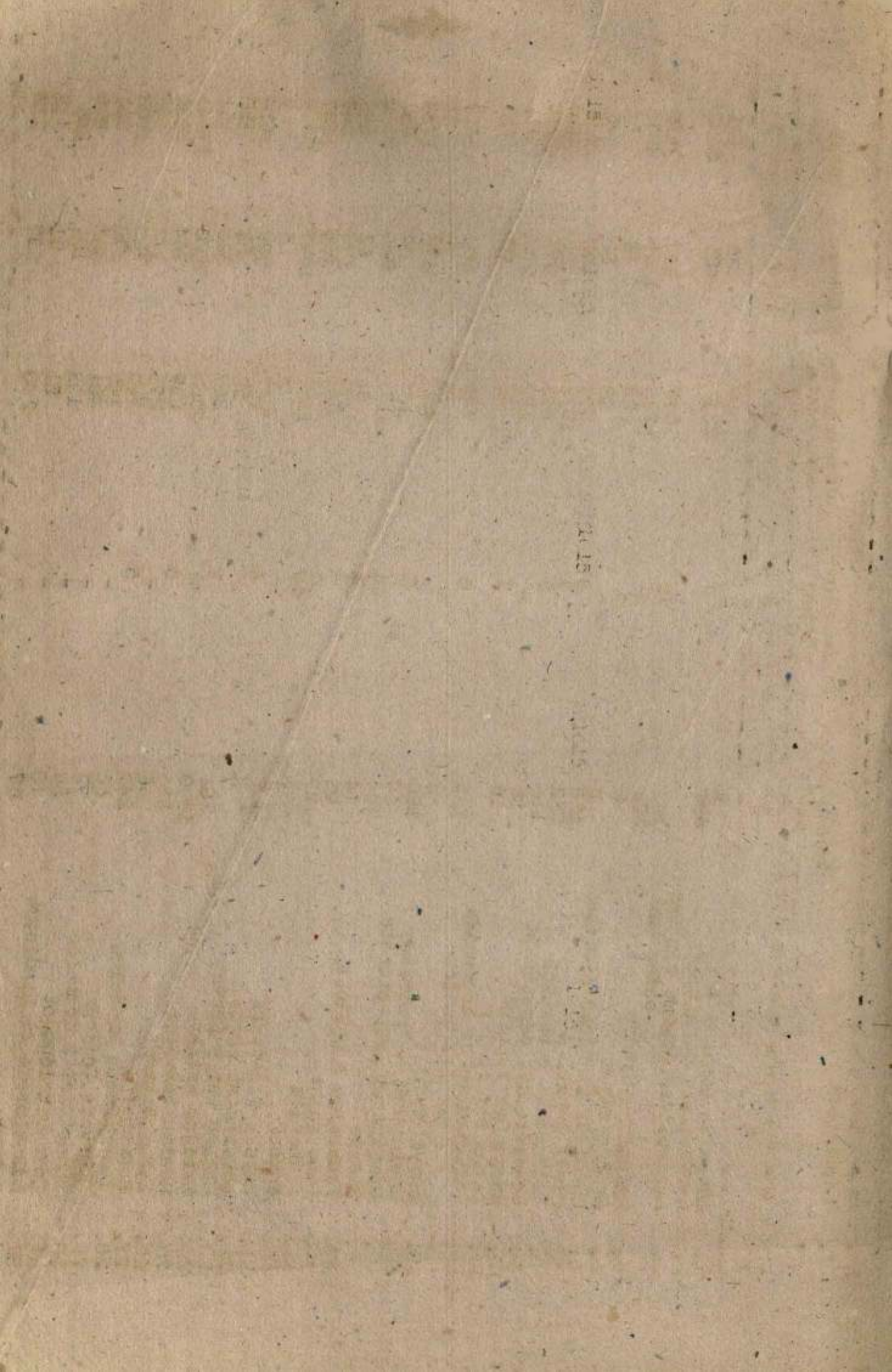


Table VIII. Distribution of Kerala State Government Employees according to caste

Sr. No.	Department	Scheduled caste	Scheduled Tribe	Other Backward caste	Others	Total
1	2	3	4	5	6	7
1.	Advocate general office	9		66	36	111
2.	Agriculture department	487	9	2332	2405	5233
3.	Agriculture Income tax and sales tax	181	10	942	977	2110
4.	Animal Husbandry	282	11	1263	1319	2875
5.	Archaeology	8		23	33	64
6.	Chemical Examiner's Office	2		18	22	42
7.	Civil Supplies	158	3	677	777	1615
8.	Collegiate Education	253	7	1212	1356	2828
9.	Co-operative department	116	2	693	775	1586
10.	Diary Development	35		182	204	421
11.	Drugs controller	16	1	58	60	135
12.	Directorate of Economics and Statistics	129	5	680	604	1418
13.	Encyclopedia	2		10	10	22
14.	Employment & Training	186	5	872	676	1739
15.	Electrical Inspectorate	14	2	132	84	232
16.	Excise	294	14	1172	884	2364
17.	Factories & Boilers	14	1	81	52	148
18.	Fire Force	95	4	474	274	847
19.	Fisheries	127	5	577	398	1107
20.	Forest	266	59	1159	1047	2531
21.	Kerala Gazetteers	1		3	5	9
22.	Government Press	160	4	861	589	1614
23.	Ground Water Survey	7		58	55	120
24.	Harijan Welfare	261	7	367	326	961
25.	Health Services	1690	71	7560	7820	17141
26.	E.S.I. Schemes	233	5	859	734	1831
27.	Homeopathy	56		278	172	506
28.	Indigenous Medicine	243	5	985	760	1993
29.	Ayurveda College	68		145	178	391
30.	Industries & Commerce	72		401	363	836
31.	Coir Development	26		138	101	265
32.	Directorate of Handlooms	10		51	51	112
33.	Labour	57		240	237	534



(Table VIII Contd.....)

1	2	3	4	5	6	7
34.	Land use Board	4	-	13	24	41
35.	Land Revenue	1401	47	6582	7249	15279
** 36.	Local Funds Account	49	2	242	241	534
38.	Medical College	136	3	776	916	1831
39.	Mining & Geology	5	1	41	41	88
40.	Municipalities	8	-	65	68	141
41.	Museum & Zoo	34	8	115	108	265
42.	N.C.C.	66	-	303	371	740
43.	Panchayath	190	5	854	927	1976
44.	Police	2304	60	8973	9612	20949
45.	Prisons	111	1	500	430	1042
46.	Ports	59	1	346	186	592
47.	P.H.E.D.	226	14	1146	1177	2563
48.	Public Instruction	5092	87	28535	29417	63131
49.	Public Library	10	1	23	25	59
50.	Public Relations	14	1	61	65	141
51.	Public Service Commission	50	2	245	229	526
52.	Public Works Department	1071	18	5973	6603	13665
53.	Raj Bhavan	12	1	38	95	146
54.	Rajya Sainik Board	5	-	21	28	54
55.	Registration	220	8	870	886	1984
56.	General Administration	152	6	865	820	1843
57.	Secretariat Finance	30	-	196	198	424
58.	Secretariat Legislature	26	1	130	164	321
59.	Secretariat Law	19	-	104	95	218
60.	Social Welfare	34	-	187	196	417
61.	State Insurance	6	1	36	32	71
62.	State Institute of Language	5	-	32	35	72
63.	State Planning Board	13	2	89	69	173
64.	State Institute of Education	3	-	18	26	47
65.	Stationary	21	-	63	94	178
66.	Subordinate Judiciary	559	16	2327	2284	5186
67.	Survey & Land Records	271	18	1268	1764	3321
68.	Technical Education Department	177	2	1295	1031	2505
69.	Tourism	62	3	198	197	460
70.	Town Planning	33	-	164	117	314
**37.	State Lotteries	16	1	69	69	155





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	1	2	3	4	5	6	7
71.		Treasury	247		1040	978	2269
72.		Tribal Welfare	78	4	120	95	293
73.		Transport Commissionerate	82	3	343	314	742
74.		Vigilance Investigation	22		148	160	330
75.		Water Transport	25		286	457	768
76.		Weights & Measures	22		91	73	186
		Total	18528	547	89356	91350	199781

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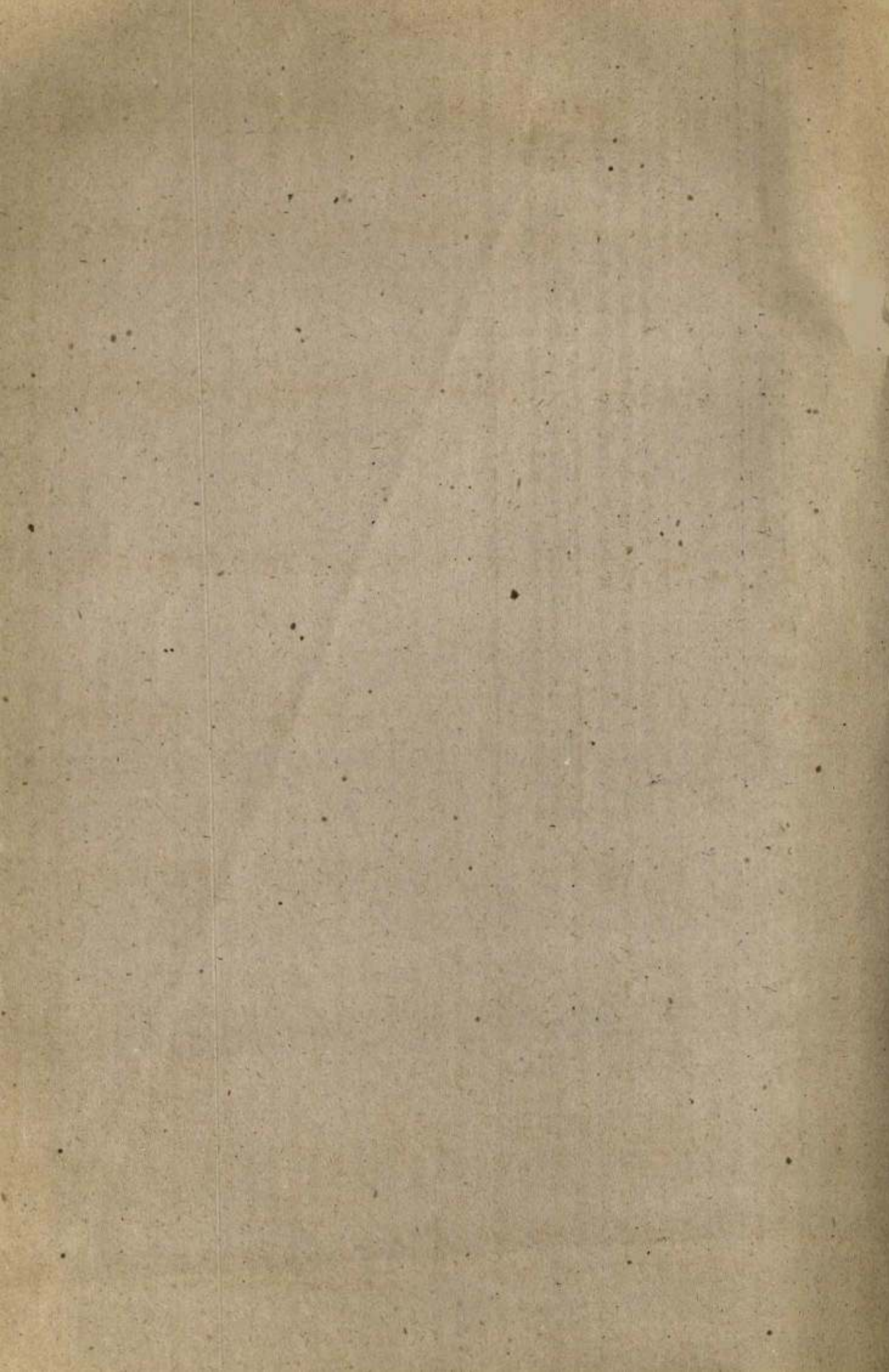
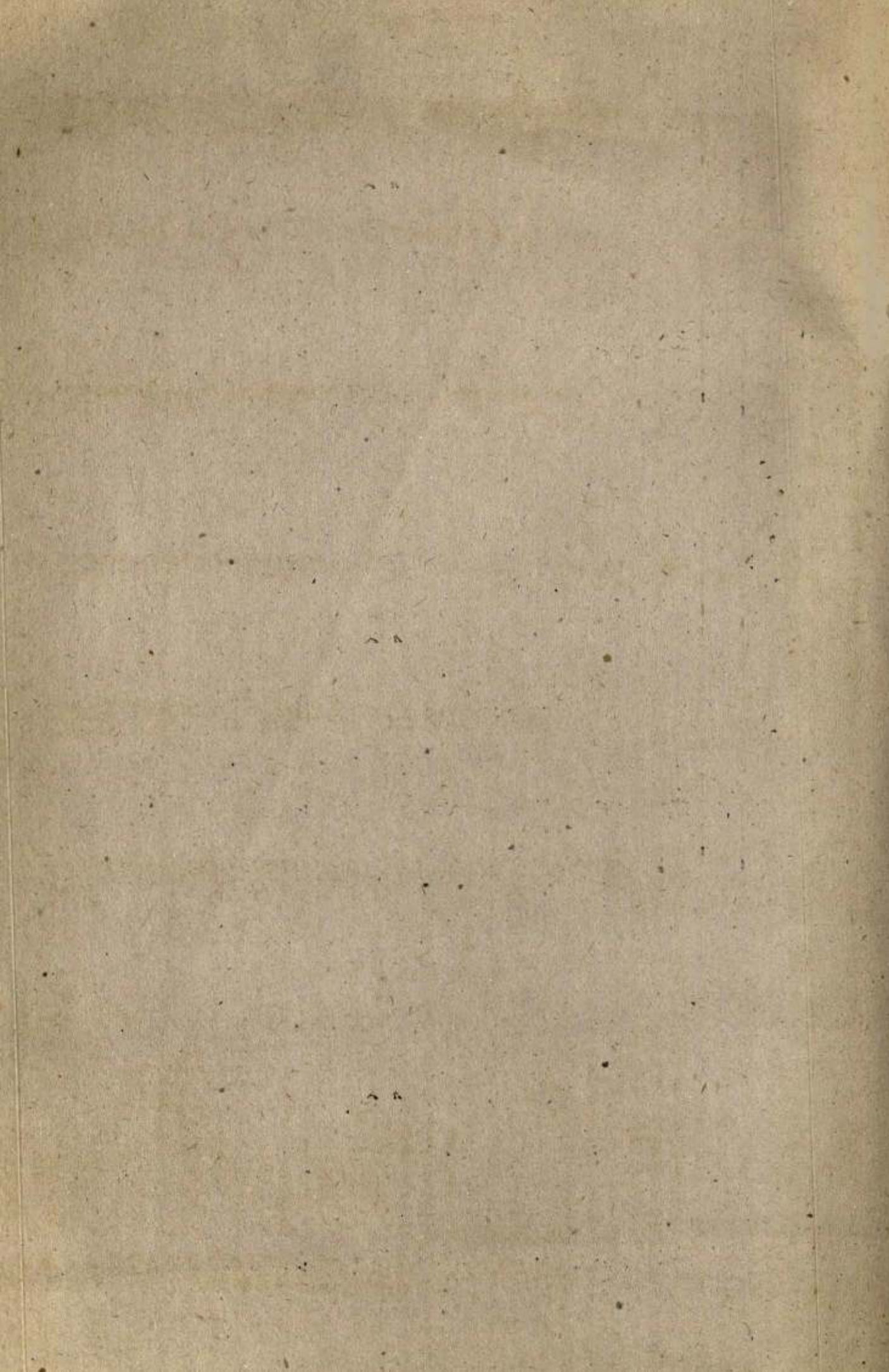


Table IX : Distribution of Kerala State Government Employees according to Actual Pay of Officers

Sl. No.	Department	Actual pay						Total
		Below 570	570-899	900-1299	1300-2000	Above 2000		
1	2	3	4	5	6	7	8	
1.	Advocate general Office	75	27	2	1	1	111	
2.	Agriculture	3814	986	298	134	1	5233	
3.	Agriculture Income tax & sale tax	1475	453	173	9		2110	
4.	Animal Husbandry	2100	532	190	53		2875	
5.	Archeology	47	17	-	-		64	
6.	Chemical Examiners	28	7	5	2		42	
7.	Civil supplies	1394	188	26	7		1615	
8.	Collegiate Education	1510	484	536	298		2828	
9.	Co-operative department	727	597	260	2		1586	
10.	Diary development	347	52	17	5		421	
11.	Drugs Controller	85	35	13	2		135	
12.	Economics & Statistics	1089	245	47	37		1418	
13.	Encyclopedia	17	4	4	1		22	
14.	Employment & Training	1000	625	98	16		1739	
15.	Electrical Inspectorate	151	62	1	17	1	232	
16.	Excise	2219	106	30	9		2364	
17.	Factories & Boilers	99	20	20	9		148	
18.	Fire force	823	19	2	2	1	847	
19.	Fisheries	863	182	46	15	1	1107	
20.	Forest	2292	157	62	19	1	2531	
21.	Kerala Gazetters	4	4	1	-		9	
22.	Government press	1326	287	1	-		1614	
23.	Ground Water Survey	62	46	7	5		120	
24.	Harijan Welfare	822	336	3	-		961	
25.	Health Services	12950	3314	698	175	4	17141	
26.	E.S.I. Schemes	1407	325	79	20		1831	
27.	Homeopathy Medicine	347	146	11	2		506	
28.	Indigenous College	1397	464	130	2		1993	
29.	Ayurveda College	297	46	30	18		391	
30.	Industries & Commerce	484	205	113	34		836	



(Table IX Contd.....)

	3	4	5	6	7	8
air development	59	26	12	5		101
Hand Looms	74	20	9	9		112
Labour	401	91	32	4	2	534
Land use Board	26	6	5	18	4	41
Land Revenue	13783	1196	278	17		15279
Local Funds Account	336	140	41	1		534
State Lotteries	129	17	8	1		155
Medical College	771	360	343	34	16	1831
Mining & Geology	61	17	6	4		88
Municipalities	83	27	21	10		141
Museum & Zoo	255	5	5			265
National cadet corps	642	95	3			740
Panchayath	1225	668	76		4	1976
Police	19575	1188	117	65		20949
Prisons	976	56	7	3		1042
Ports	487	72	17	15		592
Public Health Engineering	1955	430	128	49	1	2563
Public Instruction	42914	19580	629	8		63131
Public Library	46	9	3	1		59
Public Relations	96	26	11	8		141
Public Service Commission	356	105	50	14	1	526
Public Service Department	9799	2656	888	322	1	13665
Public works Department	126	10	8	1	1	146
Rajbhavan	40	5	6	3		54
Rajya Sainik Board	1591	342	42	9		1984
Registration	1156	426	192	57	12	1843
General Administration	235	51	24	10	1	321
Secretariat Legislative	94	63	32	28	1	218
Secretariat Law	326	73	17	1		417
Social Welfare	56	11	2	2		71
State Insurance	25	13	7	25	2	72
State Institute of Language	90	42	9	31	1	173
State Planning Board	20	30	13	5		47
State Institute of Education	146	1	1	1		178
Stationary	4370	559	139	106	12	5186
Judiciary	2673	593	49	6		3321
Survey & Landrecords	1494	528	268	212	3	2505
Technical Education	254	105	29	30	6	424
Secretariat Finance						



: 3 :  
 (Table IX Contd:;:.)

1	2	3	4	5	6	7	8
69.	Tourism,	426	28	5	1	-	460
70.	Town Planning	231	58	16	8	1	314
71.	Treasury	1902	303	60	4	-	2269
72.	Tribal welfare	249	37	6	1	-	293
73.	Transport Commissionerate	570	126	31	14	11	742
74.	Vigilance Investigation	251	47	17	14	1	330
75.	Water Transport	758	7	3	-	-	768
76.	Weights & Measures	151	24	11	-	-	186
	Total	150663	40076	6590	2372	80	199781

Jsk.





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